

2020 ANNUAL REPORT

TRANSFORMATION THROUGH BOLD **LEADERSHIP**

AMERICAN
PHARMACISTS
ASSOCIATION





**PLEASE PRACTICE
SAFE PHYSICAL
DISTANCING.**

Table of Contents

2020 CEO's Letter.....	1
Year in COVID-19	2
About APhA.....	4
Advocacy for the Profession.....	5
Resources for Members	10
Empowering Members	15
Board of Pharmacy Specialties.....	17
APhA Foundation	18
Looking Ahead	19
Recognition in 2020.....	20
APhA Leaders and Committees	21
Financials	24
Contact Information	25

Vision

APhA inspires, innovates, and creates opportunities for members and pharmacists worldwide to optimize medication use and health for all.

Mission

As the voice of pharmacy, APhA leads the profession and equips members for their role as the medication expert in team-based, patient-centered care. APhA will accomplish this by:

- » Advancing pharmacists' optimal roles in team-based, patient-centered care.
- » Providing opportunities for professional development, recognition, differentiation, and leadership.
- » Disseminating timely relevant information and state-of-the-art tools and resources.
- » Raising societal awareness about the role of pharmacists as essential in patient care for optimal medication use.
- » Creating unique opportunities for members to connect and share with peers across practice settings.

2020 CEO's Letter

Dear pharmacy family,

A global pandemic. An economic crisis. Widespread uprisings against centuries of inequality.

What better time to become CEO of the nation's oldest and largest pharmacy association representing all pharmacists?



Scott J. Knoer,
MS, PharmD, FASHP
Executive Vice President
and CEO
American Pharmacists
Association

APhA has a long history of fighting for pharmacists and their patients, and that's something I felt viscerally as I stepped into APhA's headquarters in the District of Columbia—mostly empty, thanks to COVID-19. Our building, as beautiful as any in the city, sits on the National Mall; our rooftop terrace boasts panoramic views of Washington's most hallowed landmarks. Its halls feature pharmacy art and artifacts, with a library that holds the profession's oldest texts. Our respected staff and members are committed to making a difference in the health of our communities. I consider it the world home of pharmacy, and I am honored to dwell within it.

I treasure APhA's past, but its present and future require bold, decisive, and sometimes difficult action. For APhA to lift our members and our profession higher than ever before, we must be nimble. We must be ready to seize the moment and create opportunities.

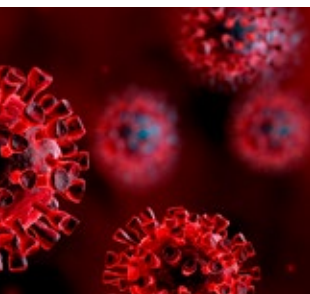
Financial realities required difficult choices but also yielded opportunities to create a transformed APhA. We've brought on more of pharmacy's brightest and savviest minds to support our strategic priorities, and we're rededicated to being an organization devoted to all pharmacists and all of pharmacy—for example, reaching further into the health-system space.

We have a long way to go, but we gained considerable momentum in 2020: obtaining expanded authorities for pharmacists; continuing to support and engage pharmacists; media attention to pharmacy workplace conditions and pharmacists' heroic work, especially during the COVID-19 pandemic; and a unanimous Supreme Court ruling that sided with patients over PBMs. I do not intend to slow down.

Neither, it seems, do you. I'm blown away by what APhA staff and members achieved under this year's strenuous circumstances. I've said it before, and want to say it again, to pharmacists and our pharmacy team members: THANK YOU for all you do and have done for the individuals and communities you serve. I vow to keep you strong, empowered, and appreciated.

We will tackle whatever lies ahead together—and we'll win.

Year in COVID-19 • January–June



The first U.S. case of COVID-19 was confirmed on January 21.

APhA's Pharmacists' Guide to Coronavirus at pharmacist.com/coronavirus launched February 27, an effort sparked by the Centers for Disease Control and Prevention's (CDC) warning 2 days earlier that COVID-19 was likely to spread in communities throughout the United States, and that Americans should be prepared for significant disruption to their lives.

Our webpages soon housed APhA's COVID-19 resources. The 15 on COVID-19 series of CPE episodes started March 23, the Addressing the COVID-19 Crisis: An Open Forum Webinar Series for Pharmacists began March 26, and the first Know the Facts practice resources were posted March 30.

APhA ramped up development, review, and production of COVID-19 resources at an astounding pace in the spring and throughout 2020.

The Pharmacists' Guide to Coronavirus webpages evolved into a dependable, accessible portal to information supporting the profession's ability to maintain continuity of care and play an active role in the fight against coronavirus.

On March 11, the World Health Organization (WHO) declared COVID-19 a pandemic, and the 2020 APhA Annual Meeting & Exposition in National Harbor, MD, was canceled. Remote work for most APhA staff began on March 23.



In direct response to APhA's [comment letter](#) on April 1 addressing concerns that pharmacists and pharmacy personnel continue to serve without proper protection and social distancing from patients, the Occupational Safety and Health Administration (OSHA) issued a COVID-19 [guidance](#) for community pharmacies that included pharmacy-specific tips to help reduce the risk of exposure to coronavirus.

U.S. Department of Health and Human Services (HHS) guidance on April 8 authorized pharmacists to order and administer COVID-19 tests. On May 19, an HHS advisory opinion clarified pharmacists can test for COVID-19 in all states.



July–December • Year in COVID-19



On August 19, HHS removed state barriers to pharmacist provision of childhood vaccines during the pandemic emergency. On September 9, HHS authorized pharmacists and pharmacy interns to administer COVID-19 vaccines. Such tremendous news didn't happen on its own. APhA led a coalition of pharmacy organizations to argue that pharmacists serve a vital role in the nation's response to this pandemic.



During COVID-19, it's more important than ever for patients to receive the influenza vaccine. In September, APhA CEO Scott Knoer visited The Neighborhood Pharmacy in the Del Ray neighborhood of Alexandria, VA, and rolled up his sleeve for a flu shot. Pictured are Stacey Swartz, pharmacy co-owner; Raissa Choudhury, the 2019 Virginia Commonwealth University School of Pharmacy graduate who administered the immunization; and pharmacy technicians Carrie Pritts, Annette Sheppard, and Chantal Pacheco (L-R).

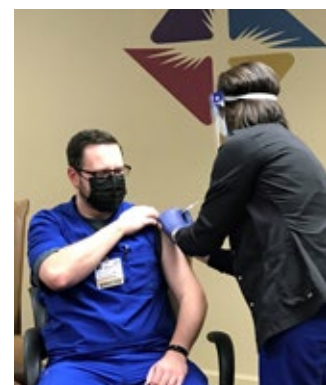


During American Pharmacists Month, pharmacists and pharmacy professionals were saluted for the role we're playing to address this pandemic. This year's theme resonated with these unprecedented times:

"Essential Providers. Accessible Care."



On October 16, HHS [announced](#) agreements for early-phase COVID-19 vaccine administration to residents of long-term care facilities (LTCFs) nationwide. On November 12, HHS [announced](#) more chain and independent pharmacies across the country would get a direct allocation of COVID-19 vaccine from the federal government.



The first COVID-19 vaccinations began in the United States on December 14. Pictured is J. Cody Sandusky, Illinois Pharmacists Association president, receiving the vaccine.



About APhA

The American Pharmacists Association (APhA) is the first-established, largest, and most diverse national professional association representing practicing pharmacists, pharmaceutical scientists, student pharmacists, and pharmacy technicians in all practice settings. Nearly all of pharmacy's specialty organizations trace their roots to APhA, which was founded in 1852 as the American Pharmaceutical Association.

How APhA Works

The APhA Board of Trustees is responsible for broad direction setting of the Association and development of APhA's Vision and Mission statements and the Strategic Plan.

Policy for APhA—and the profession of pharmacy as a whole—is developed by the APhA House of Delegates. Comprised of delegates from state pharmacy associations, APhA's three membership Academies, affiliated organizations, recognized pharmacy organizations, and ex-officio groups, the House met virtually twice in 2020 to debate and adopt proposed contemporary policy statements to guide the Association and profession.

Day-to-day activities of 120 dedicated APhA professional staff are led by APhA Executive Vice President and CEO Scott

J. Knoer, MS, PharmD, FASHP, and the senior management team.

Connecting Through APhA

APhA members belong to one of three Academies:

- » **Practitioners** in community, hospital, and more specialized areas belong to the APhA Academy of Pharmacy Practice & Management (APhA-APPM).
- » **Scientists** conducting research in pharmaceutical, clinical, academic, economic, and other areas of research belong to the APhA Academy of Pharmaceutical Research & Science (APhA-APRS).
- » **Student pharmacists** who are enrolled in a program at an accredited school of pharmacy belong to the APhA Academy of Student Pharmacists (APhA-ASP).

New APhA Policy in 2020

The APhA House of Delegates is the forum that adopts official Association policy.

In 2020, adopted policies included:

- » Protecting Pharmaceuticals as a Strategic Asset
- » Accountability of Pharmacists
- » Specialty Pharmacy and Specialized Pharmacy Services
- » Protecting Pharmacy Personnel During Public Health Crisis
- » Pharmaceutical Safety and Access During Emergencies
- » Community-based Pharmacists as Providers of Care
- » Coordination of the Pharmacy and Medical Benefit
- » Pharmacy Technician Role in Immunization Administration
- » Transfer of Schedule III-V Prescriptions for Purposes of Initial Fill as well as Refill
- » Increasing Access to and Advocacy for Medications for Opioid Use Disorder (MOUD)
- » Digital Health Integration in Pharmacy
- » Providing Affordable and Comprehensive Pharmacy Services to the Underserved



◀ **Joey Mattingly** is the 2019–2021 APhA Speaker of the House of Delegates.

The APhA House of Delegates also retained, archived, amended, or rescinded existing APhA policy on a range of topics:

- » E-Prescribing Standardization
- » Integrated Nationwide Prescription Drug Monitoring Program
- » HIV Testing in Women

For more information, visit pharmacist.com/policy-manual.

Advocacy for the Profession

As COVID-19 engulfed the globe in 2020, APhA members met the virus crisis head on as essential health care providers in pharmacies and other settings across America. APhA led and collaborated on visionary advocacy for the profession, resulting in the federal government's expansion of patient access to pharmacists' services and elevation of the important roles of pharmacists and pharmacy professionals during the pandemic.

Collaboration among the national pharmacy organizations has never been stronger, and APhA has led the way to leverage pharmacists' strength in numbers.

On March 20, APhA and other pharmacy organizations released "Pharmacists as Front-Line Responders for COVID-19 Patient Care," a joint set of policy recommendations in [four areas](#).

Expanding Access to Immunizations

APhA's more than 25 years of leadership and engagement in immunizations positioned the

profession for recognition with major wins for pharmacists, pharmacy interns, and pharmacy technicians during the COVID-19 public health emergency.

HHS [authorized](#) pharmacists on August 19 to provide all CDC Advisory Committee on Immunization Practices (ACIP)-recommended vaccines to children aged 3-18 years nationwide during the public health emergency. APhA, along with other national pharmacy organizations, had *advocated* to HHS to provide this authority.

APhA also joined pharmacy organizations to [urge](#) HHS to increase adult vaccination and distribution.

On September 9, HHS similarly [authorized](#) pharmacists to order and administer—and pharmacy interns to administer—COVID-19 vaccines to everyone aged 3 years or older.



"It's a privilege to serve as the Government Affairs Committee chair. APhA has an amazing team working together with us to move our profession forward. They help inform and educate legislators and regulatory agencies on how pharmacists can and do assist the health care system."

Brian Komoto, PharmD
President/CEO Komoto Healthcare
Delano, CA. APhA member since the 1980s

On October 20, HHS temporarily [authorized](#) and granted liability coverage to both "qualified" pharmacy technicians and pharmacy interns to administer childhood vaccines and FDA-authorized or licensed COVID-19 vaccines and tests to everyone aged 3 years and older, under the supervision of an immunizing pharmacist.

According to an APhA nationwide [survey](#) of 400 pharmacists released December 2, more than three-quarters of pharmacists said they planned to be vaccinated with one of the COVID-19 vaccines, and 60% said they would be set up and ready to vaccinate patients as soon as the vaccine is available. Compared with results from our September survey, more pharmacists were willing to get and administer the COVID vaccine.

APhA INFLUENCE IN 2020:

- » **46** regulatory comment letters
- » **9** Congress/Executive Office comment letters
- » **6** state-level comment letters
- » **Over 30,000** grassroots emails
- » **4,543** media mentions
- » **71%** of member pharmacists cited "advocating for recognition of payment for pharmacists' services" as a major reason for joining APhA





IN 2020, THE APhA-PAC GENERATED OVER \$100,000 FOR THE THIRD YEAR RUNNING.

- » APhA-PAC support was split **50/50** between Democrats and Republicans in the 2019-2020 election cycle.
- » **Over 90%** of APhA-PAC supported federal candidates won their 2020 election campaigns that were decided by the end of the year.
- » APhA members in all **50 states plus Puerto Rico and the District of Columbia** supported the PAC in 2020.
- » The annual Back the PAC campaign and the SIG PAC Challenge each raised **over \$30,000** from APhA members for the nonpartisan APhA-PAC.
- » **\$150** is the most common contribution amount to the APhA-PAC.
- » APhA Government Affairs staff met with **over 40** challenger or open-seat federal candidates for the U.S. House of Representatives and U.S. Senate.

Expanding Access to Testing

In 2020, HHS authorized pharmacists, pharmacy interns, and technicians to conduct COVID-19 testing during the public health emergency. APhA worked with government officials at state and national level to ensure access and payment for pharmacists.

On April 8, HHS [authorized](#) pharmacists to order and administer FDA-authorized COVID-19 tests. On May 19, HHS [clarified](#) pharmacists could test for COVID-19 in all states. The October 20 HHS [guidance](#) additionally authorized pharmacy technicians and pharmacy interns to administer FDA-authorized COVID-19 tests, including serology tests. Only pharmacists, not technicians or interns, can order the test.

The Push for Provider Status

APhA's efforts to increase patient access to and coverage for pharmacists' patient care services, or "provider status," this year were largely tied to the profession's COVID-19 response as a push for payment for testing and immunizations.

Support grew for provider status authorization for COVID-19 and influenza testing and vaccinations. To that end, in August, over 30 patient, physician, and diverse health care groups, representing more than 200 million patients, [signed on to](#) a National Forum for Heart Disease and Stroke Prevention coalition open letter to

Congress and White House. The letter shared their positive experiences with pharmacists' services to advocate for inclusion in COVID-19 legislation.

APhA's tireless efforts on Capitol Hill did not result in legislation; however, advances in authority and payment for pharmacists' services were secured through regulatory means during the public health emergency.

Additional Wins During COVID-19

During COVID-19, APhA fought for pharmacists' and pharmacy team members' safety and work conditions. We worked with federal government agencies, health plans, and pharmacies to ensure that safety measures like safe distances, delivery, and signature alternatives were in place.

APhA advocated for CDC and HHS to issue guidance for pharmacists and pharmacies to maintain continuity of care for patients and to recognize pharmacists and pharmacy professionals as essential health care workers.

The National Academies of Sciences, Engineering, and Medicine included [APhA's recommendations](#) to prioritize vaccinating pharmacists as Phase 1a in new COVID-19 vaccine allocation in an influential [final report](#) delivered October 2. The report called for a prominent role for pharmacies in the distribution of vaccines to the public.

APhA congratulates pharmacists and APhA members Rep. Buddy Carter (R-GA) on his reelection and Rep.-elect Diana Harshbarger (R-TN) on her election to the U.S. House of Representatives. We welcome them, as well as pharmacy owner Rep. Jerry Carl (R-AL) and all incoming members of the 117th Congress.



▲ **Pictured on the steps of the Supreme Court** are Arkansas Pharmacists Association CEO John Vinson, National Community Pharmacists Association CEO Douglas Hoey, and APhA CEO Scott Knoer (L-R).

Supreme Court Victory for Pharmacy

On December 10, the U.S. Supreme Court unanimously [ruled](#) 8-0, in *Rutledge v. Pharmaceutical Care Management Association* (PCMA), that an Arkansas law, which prohibits PBMs from reimbursing pharmacies at a lower rate than what the pharmacies pay to fill prescriptions, is valid and not preempted by the Employee Retirement Income Security Act (ERISA).

The oral arguments were heard October 6 after a pandemic-related delay. [APhA](#)—along with the National Community Pharmacists Association (NCPA), Arkansas Pharmacists Association (APA), the National Alliance of State Pharmacy Associations (NASPA), and other pharmacy organizations—had filed an eloquent “friend of the court” [brief](#), arguing that PBMs’ below-cost reimbursements had

led to the closures of independent rural pharmacies. We were glad to support the effort led by APA and NCPA.

APhA CEO Scott Knoer wrote to our members about the victory: “First, it brings transparency to the business practices of PBMs and holds them more accountable for their actions. Second, it sets a clear blueprint for states to follow as they pursue oversight and regulation of PBMs. If states follow, pharmacy wins across the country, not just in Arkansas. Third, it’s a ray of hope for community pharmacies, which have long been struggling to remain viable while PBMs did their damage almost wholly unchecked.”

APhA Battles Drug Importation Program

FDA issued a [final rule](#) and [final guidance](#) to implement and facilitate

two new pathways for the legal importation of certain drugs. Effective November 30, the final rule authorizes states and tribes—and, eventually, identified wholesalers and pharmacists—to submit proposals outlining plans to import certain types of prescription drugs from Canada.

We [fought](#) the proposed rule, published in December 2019. We submitted [APhA’s comments](#) and collaborated on [joint comments](#) with colleague pharmacy organizations, and facilitated comments from individual pharmacists who shared their concerns with FDA. APhA believes that FDA’s drug importation program jeopardizes patient safety by creating supply chain vulnerabilities that could potentially introduce counterfeit or unsafe drugs into the United States, without any potential cost savings.

Collaborating to Impact Patient Care

During COVID-19, we collaborated with other stakeholders to address challenges and opportunities. We engaged with the National Alliance of State Pharmacy Associations (NASPA) and other pharmacy organizations to address patient care issues related to continuity of care, telehealth, testing, vaccination, and other mitigation activities by pharmacists.

With the Association of State and Territorial Health Officials (ASTHO) and 23 other organizations, we formed the Leadership Council on COVID-19 Vaccination Planning and Campaign. APhA cochairs the council's work on many topics related to the vaccine rollout. In late 2020, this collaboration attracted the attention of President-elect Joe Biden's COVID-19 advisory board.

Pharmacy representation on coalitions is instrumental in influencing and educating key stakeholders on the impact pharmacists can have on patient health. APhA participates in various coalitions, such as the Million Hearts initiative, the National Academy of Medicine Action Collaborative on



"I've always been proud of the work that APhA does, but the Association's efforts to support pharmacist heroes on the front lines during the pandemic eclipsed all others. APhA's dedicated staff across the organization collaborated day and night to provide pharmacists with the latest evidence-based COVID-19 information and education, dedicated advocacy, and our weekly COVID-19 webinar series, a forum for pharmacists to get the latest information and share their experiences. It's inspiring and rewarding to work with such talented individuals to serve APhA's valued members."

Anne Burns, RPh
APhA Vice President, Professional Affairs

Countering the U.S. Opioid Epidemic, CDC PROTECT, and numerous immunization coalitions.

APhA also works with our colleague pharmacy organizations and actively engages in pharmacy-related organizations, such as the Joint Commission of Pharmacy Practitioners (JCPP), Council on Credentialing in Pharmacy, Pharmacy Quality Alliance (PQA), Pharmacy HIT Collaborative, National Council for Prescription Drug Programs (NCPDP), and International Pharmaceutical Federation (FIP).

On October 7, the U.S. Surgeon General issued a [comprehensive report on hypertension control](#), stating,

"Doctors, nurses, and pharmacists have a critical role to play" in controlling hypertension. APhA actively participates in CDC's National Hypertension Control Roundtable to implement the recommendations in the Surgeon General's report, including involvement of pharmacists in hypertension services. Resources that support the pharmacists'

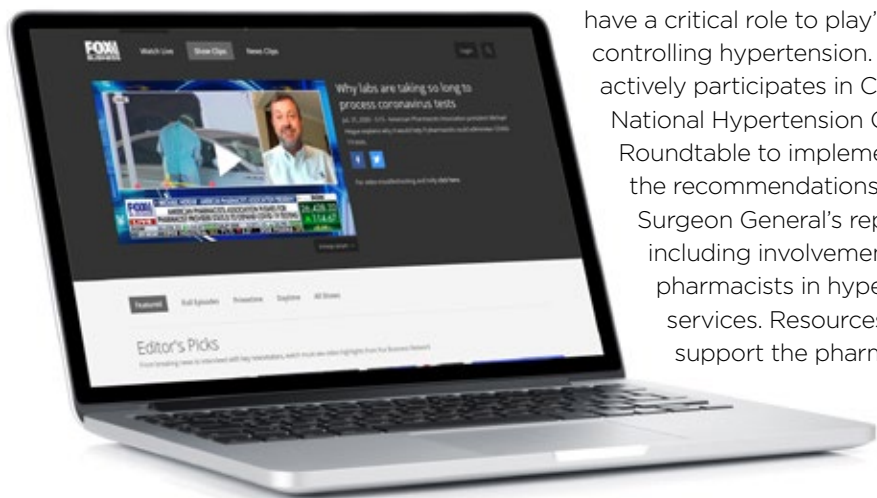
role in controlling hypertension can be found at pharmacist.com/hypertension.

Media: A Greater Role on the Public Stage

APhA expanded its voice and reach in the news media this year by most objective measures, ensuring that ours remains a dominant voice in pharmacy. Throughout the year, and particularly as the COVID-19 pandemic raged, APhA leaders wrote op-eds and commentaries with mainstream news organizations and influential digital news outlets and appeared on national TV news networks.

We achieved significant media attention in 2020, including 4,543 media mentions. For example, *Modern Healthcare* published a September 28 cover story, "At the Center of a 'Care Revolution': Pharmacists in Ohio Managing Care as Providers—and Getting Paid for It Too," that quoted APhA's Anne Burns and Antonio Ciaccia.

To complement American Pharmacists Month in October and reach a wider public audience, APhA partnered with Tabula Rasa Healthcare on a campaign called "Medication Safety Starts with a Pharmacist." It educated patients about adverse drug events and pharmacists' role in medication safety.



▲ **APhA President Michael Hogue** was [interviewed](#) July 31 on Fox Business as a chyron stated: "American Pharmacists Association Pushes for Pharmacist Provider Status to Expand COVID-19 Testing."

Protecting and Improving Well-Being

You're committed to pharmacy. We're committed to your well-being.

By the end of the year, more than 7,100 pharmacists, student pharmacists, and pharmacy technicians had assessed and tracked their well-being with the Pharmacy Well-Being Index (WBI), a validated screening tool offered by APhA and invented by the Mayo Clinic.

In 2020, we further expanded pharmacist.com/well-being into pharmacy's one-stop place for all of APhA's well-being and resilience resources, including access to the WBI.

APhA prepared a monthly WBI State of the States Report for the state pharmacy associations. The data tracked the distress percent for each state and compared it with national and regional data. The data showed that where you live may play a part in your risk for high distress. This year, assessors living in Louisiana had the highest percent of those at risk for high distress (51.90%). The lowest risk fluctuated among Washington, DC, Wyoming, and most recently, South Carolina (20.87%). The national average risk for distress in 2020 was 32.89%.

The *Journal of the American Pharmacists Association* continued to publish peer-reviewed research articles on [well-being](#) and [workplace](#) issues. And the June issue of APhA's *Pharmacy Today* magazine [delves](#) into resilience in the face of workplace stress.

Each Well-Being Wednesday, APhA offered a well-being tip for pharmacy personnel—from gratitude to laughter to the importance of sleep.



Addressing Racism and Sexism

The [APhA Task Force on Structural Racism in Pharmacy](#), announced in June, made steady progress towards fulfilling its charge to advise APhA on addressing structural racism, especially in the areas of organization culture, governance, and pharmacist education. Also announced was a related [campaign](#) to raise awareness of a joint statement [issued](#) earlier by APhA and 12 other national pharmacy organizations.

Chaired by APhA Trustee-elect Andrew Gentles, PharmD, BCPS-AQ, ID, the task force comprises a diverse, influential

complement of approximately 15 APhA members, leaders, and staff liaisons.

On December 2, the task force held its first public event—a virtual town hall: [“Conversations about Racism in Pharmacy: Starting with Me.”](#)

The APhA Board of Trustees [issued](#) a statement in September decrying sexual harassment and intimidation in pharmacy in response to a broadly circulated petition on Change.org calling on national pharmacy organizations to address the ways women are silenced.



“The brave space of the APhA Task Force on Structural Racism in Pharmacy provided an astounding reality check of everyday prejudices. I have become a better advocate for my patients, and I am working every day to do my part to acknowledge and help heal the horrific damage that societal inequality originating from structural racism has done in our health care system and communities.”

Meryam Gharbi, PharmD
Pharmacist, Walgreens Pharmacy
Salisbury, MD. APhA member since 2014.

Resources for Members

With the emergence of the pandemic, APhA pivoted to focus on developing timely resources to help pharmacists meet the COVID-19 challenges and opportunities in their practices. These are posted on our Pharmacists' Guide to Coronavirus webpages at pharmacist.com/coronavirus.

Meeting Needs for COVID-19 Information

Days after the pandemic was designated as such, APhA's [15 on COVID-19](#) series of CPE episodes kicked off on March 23. We designed the brief webinars to assist pharmacists and technicians in separating fact from fiction, and rumor from hypothesis, in the early days of the pandemic—when information and misinformation were in constant flux, and pharmacy staff were inundated with questions from their patients and the public.

To help pharmacists navigate changes in practice resulting from the COVID-19 pandemic, APhA began the [Addressing the COVID-19 Crisis: An Open Forum](#).

[Webinar Series for Pharmacists](#) on March 26. This year, APhA President Michael Hogue moderated 35 webinars that highlighted the latest breaking information on COVID-19, followed by an interactive group discussion on topics such as safety, testing, vaccines, and more.

Starting on March 30, APhA produced and updated what now number over 30 [Know the Facts](#) practice resources on a wide variety of topics—from personal protective equipment to COVID-19 testing and vaccines. Experiences and feedback from pharmacists on the front lines helped inform us of the most pressing needs.



"Being president of APhA during a pandemic has been an experience unlike anything I'd anticipated. Not since World War I has a president of APhA served without physically presiding over a face-to-face Annual Meeting. Through hosting weekly COVID-19 webinars for pharmacists, we've connected with more pharmacists than ever and ensured that APhA is responding to the needs of practice in almost real time. In addition, we've welcomed on board a new CEO; and our staff and leaders have worked tirelessly to advocate for the profession. As I finish my time as APhA's president, I feel a tremendous sense of pride and hopefulness. It's been an honor to serve you. Based upon the strength we've proven over this past year, it is my firm belief that pharmacy's brightest days are still ahead."

APhA President Michael Hogue, PharmD, FAPhA, FNAP
Dean and Professor,
Loma Linda University School of Pharmacy
Yucaipa, CA. APhA member since 1992.

COVID-19 Resources in 2020:

88,800+ visits to the Pharmacists' Guide to Coronavirus main page

30+ practice resources

35 open forum webinars

8,300+ webinar attendees

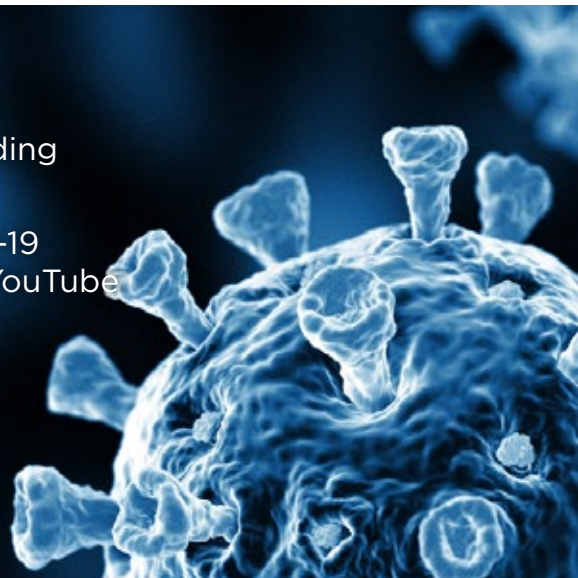
12,000+ people viewed webinar recordings

23 CPE videos in the 15 on COVID-19 series

Nearly **37,000** views of COVID-19 CPE, not including immunization training

14,000 views of COVID-19 educational content on YouTube

10,000+ technicians trained to administer immunizations



Providing Immunization Training

As we transitioned to virtual offerings, APhA worked through the logistics of assessing immunization technique. It was important for licensed partners and those previously trained in the program to review and document proper injection technique.

On June 29, APhA [announced](#) a collaboration with the Pharmacy Technician Certification Board (PTCB) to provide technician credentialing in immunization delivery to those completing the APhA/Washington State University (WSU) Pharmacy-Based Immunization Administration by Pharmacy Technicians [program](#). We trained more than 10,000 technicians to immunize through the program in the last 3 months of 2020.

APhA [announced](#) the new Pharmacy-based Immunizations for Pediatric Patients program in partnership with WSU College of Pharmacy and Pharmaceutical Sciences on October 1. The program prepares state-licensed immunizing pharmacists to meet the education requirements to administer vaccinations to children aged 3-18 years, in compliance with new HHS guidelines during COVID-19.



As of December 31, 2020, **more than 376,000 pharmacists** have been trained to administer vaccines across the lifespan.

Advancing Pharmacists' Patient Care Services

Apart from work related to COVID-19, APhA created additional resources to advance pharmacists' patient care services. Aligned with the Surgeon General's Report on Smoking Cessation released in January, APhA produced ["Promising Practices for Pharmacist Engagement in Tobacco Cessation Interventions,"](#) a tobacco cessation resource with case studies that focus on implementation and sustainability factors for implementing pharmacist-provided tobacco cessation services.

Value-based payment models continued to grow. Pharmacists

now can consult a new resource, ["Successful Integration of Pharmacists in Accountable Care Organizations and Medical Home Models: Case Studies,"](#) that contains case studies highlighting how practices got started, services offered, and how pharmacists are financially sustained in these models. It was developed by the APhA Academy of Pharmacy Practice & Management Medical Home/ACO Special Interest Group.

As payment for pharmacists' patient care services expands, pharmacists will need to participate in credentialing processes with payers and their organizations. An APhA Practice Perspectives Report on ["Credentialing in the Pharmacy Profession: An Overview of the Current Environment"](#) highlighted the results of a survey on pharmacists' perceptions of credentialing processes.

SUPPORTING COMMUNITY-BASED PHARMACY RESIDENCIES

APhA continued to support community-based pharmacy residency (CPRP) training by providing educational programs, networking opportunities, and information for residency program directors, preceptors, and residents. APhA partners with the American Society of Health-System Pharmacists (ASHP) to accredit community-based residency programs and represents and advocates for community-based programs in the accreditation program.

In 2020, 179 postgraduate year (PGY)1 Community-Based Pharmacy Residency Programs offered training at 214 outpatient practice sites for 288 resident positions.





Educating Through Programs and Resources

With the support of corporate partners, APhA developed new training programs and resources in 2020, including:

- » Hiding in Plain Sight: Immune Checkpoint Inhibitors and Associated Immune-related Adverse Events
- » Triglycerides and Cardiovascular Disease—How to Reduce Your Risk
- » A New Approach to Reducing Cardiovascular Risk—Beyond LDL
- » Pharmacists' Role in Controlling Hypertension
- » New Technologies in Influenza Vaccines
- » Pharmacist Guide for Influenza Vaccine Selection
- » 2020 Practice Insights—Global Edition
- » Focus On GLP-1
- » Hepatitis B Infographic
- » Navigating Diabetes
- » Shared Clinical Decision-Making for Pneumococcal Vaccination
- » Smoking Cessation Training Program

We continued our monthly Hot Topic Webinar series. Our CDC ACIP webinars with immunization updates averaged over 500 attendees.

Last year, the Board of Pharmacy

Specialties (BPS) approved APhA to provide a professional development program for the recertification of Board-Certified Sterile Compounding Pharmacists (BCSCP). APhA is offering at least 45 hours of recertification credit per year from 2020 to 2022.

Reimagining Our Website and Technology

In 2020, APhA implemented several high-priority website and technology initiatives to benefit online user experience and improve internal business processes. Visible to our members, we built the new government advocacy platform pharmacist.com/advocacy, launched and redesigned pharmacist.com/coronavirus, hand-coded the APhA2020 Virtual conference site, launched an online membership renewal platform, and relaunched PharmacyLibrary with an upgraded design, user interface, and functionality. We also created and updated numerous pharmacist.com webpages on a wide variety of topics.

Connecting Members to Valuable Resources

This year, APhA took a deep dive into how we share information and where we can improve to ensure APhA members receive the best,

most relevant content. We updated our member newsletters with better design and writing, less repetition, and more targeted information. We now distribute the Legislative and Regulatory Update newsletter bimonthly with the latest from government agencies and Capitol Hill. We created two new email products: the COVID-19 newsletter and Breaking News. And we developed a new name and style for our weekly member newsletter, APhA This Week, to bring all things APhA to our members.

APhA THIS WEEK

Your weekly membership resource for all things APhA

We also continued to refine our strategies for Facebook, LinkedIn, and Twitter. Our LinkedIn audience nearly doubled in 2020. Our social media fans love to hear about member success stories, the latest pharmacy news, and APhA's advocacy efforts.



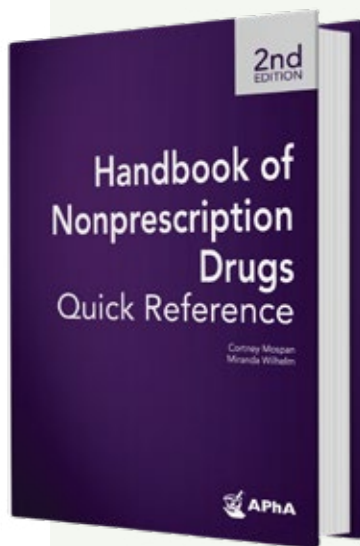
"Working in the Education department has allowed me to grow professionally and personally. There is never a shortage of projects, and each one gives me the opportunity to expand my knowledge, be creative, and develop high-quality education products for our members. In addition to my work duties, I am a member of the APhA Work-Life Enhancement Committee. This committee fosters an organizational culture that reflects APhA's core values and boosts employee satisfaction."

Thedra White, MBA
APhA Director, Custom Education



"I have chosen to publish with APhA because of the fantastic support and encouragement that has been provided for many years from the APhA Books and Periodicals Family."

Jeanine Abrons, PharmD, MS, FAPhA
Clinical Associate Professor,
University of Iowa College of Pharmacy
Iowa City, IA. Member since the 2000s



Publishing Digital and Print Resources

10 authoritative books in new or revised editions were published in 2020:

APhA Complete Review for Pharmacy Math; Pharmacy Technician Certification Quick-Study Guide, 5th Edition; A Practical Guide to Pharmacoeconomics; Peripheral Brain for the Pharmacist, 2020-21; Radiopharmaceuticals in Nuclear Pharmacy and Nuclear Medicine, 4th Edition; Sports Pharmacy: Performance Enhancing Drugs and the Athlete; Complete PCOA® Review; Communication in Interprofessional Care: Theory and Applications; Art, Science, and Technology of Pharmaceutical Compounding, 6th Edition; Handbook of Nonprescription Drugs, 20th Edition

127 active, up-to-date modules were published on [PharmacotherapyFirst](#) by the end of 2020.

JPharmSci appointment: Editor in Chief Ken Audus, PhD, of the University of Kansas, replaced Ron Borchardt, who served for 20 years as Editor in Chief of the [Journal of Pharmaceutical Sciences](#) (JPharmSci).

2.772 impact factor for JAPhA (the [Journal of the American Pharmacists Association](#)) reflects an over 60% increase in the past 2 years. The impact factor reflects the relative importance of a journal within its field based on the number of times its articles are cited. Impact factors tend to change slowly, so JAPhA's increase is particularly notable.

Digital-first is the name of the game for APhA publishing, including our periodicals: JAPhA; JPharmSci; [Pharmacy Today](#), our flagship newsmagazine and daily edition email; timely, original news articles for [pharmacist.com](#); [Student Pharmacist Magazine](#); and [Transitions](#).

Special issues included cannabis and mental health in JAPhA and biopharmaceutical science and engineering in JPharmSci.

COVID-19 was covered in 20 JAPhA articles, including a very early paper from pharmacists in Wuhan published online on April 9—and in every issue of *Pharmacy Today* starting in February, including a comprehensive timeline cover story in May and a year-end, wrap-up cover story in December. Our [COVID-19 Module](#) became available free to anyone on PharmacotherapyFirst. And information on COVID-19 also was published in APhA's email newsletters.

As a gift for graduating APhA Academy of Student Pharmacists (APhA-ASP) members, we produced and sent the first *Transitions: New Grad Edition* magazine in July.

Locked on Pharmacy is APhA's podcast series on pharmacy topics. In 2020, we entered [into an agreement](#) with the Pharmacy Podcast Network to exclusively distribute our podcast. The first episode was published on October 1.





Innovating with Virtual Meetings

As COVID-19 changed everything in 2020, APhA rapidly developed innovative approaches to keep members connected to the profession and provide access to information, education, and resources.

Formally launched on May 28, APhA2020 Virtual was an amazing, first-of-its-kind effort by our staff to convert an all-live event into a meaningful digital event that honored the heroes of pharmacy and provided meaningful content to those who would have attended the meeting, as well as the rest of our membership. It included 100 hours of CPE; 53 education sessions, plus a keynote address, were recorded for delivery. Also included were APhA's award presentations, new policy updates from APhA's House of Delegates, and much more.

APhA2020 Virtual

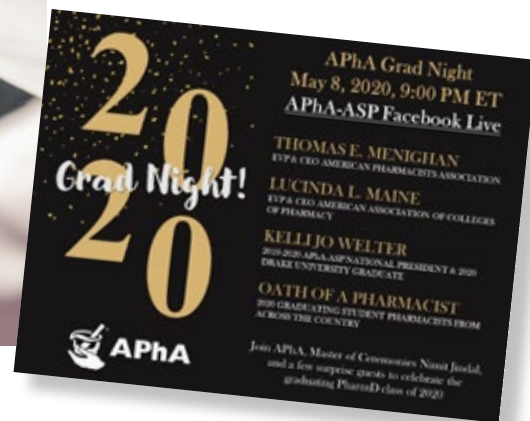
The APhA Federal Pharmacy Symposium, supported by Walgreens, focused on emergency preparedness planning and resilience for over 100 participants on October 8.

We hosted our first all-virtual Joint Federal Pharmacy Seminar (JFPS) on November 13-14, with over 20 hours of CPE, as well as a virtual exhibit hall, poster gallery, and presentation theaters. APhA welcomed nearly as many attendees as at an in-person JFPS, and 55 exhibiting companies showcased the latest innovations in federal pharmacy.

Inspiring Student Pharmacists and New Practitioners

Throughout the nation, colleges of pharmacy retooled their commencement exercises into virtual events. On May 8, APhA-ASP hosted the first APhA Grad Night via Facebook Live for more than 6,300 people. The special evening served as recognition of the hard work and achievements of the 2020 PharmD graduating class.

Hundreds of APhA-ASP chapter leaders gathered for several days of expert presentations and networking at the virtual APhA-ASP Summer Leadership Institute in August. And the APhA New Practitioner Network hosted a 3-night virtual meeting in October, replacing the annual live Day of NP LIFE, for 80 attendees.



The APhA-ASP Midyear Regional Meetings were completely redesigned and delivered in November. Instead of hosting eight in-person regional meetings, we provided a single virtual Midyear Regional Meeting across 5 days of dynamic speakers, networking, a career showcase featuring more than 30 exhibitors, and, of course, a fun experience for nearly 1,900 attendees.



"As a staff member for more than 20 years, I have found the opportunity to assist members and develop relationships with them throughout their APhA experience to be a career satisfaction pillar that is second to none."

Tom English, MEd
APhA Director, Student and New Practitioner Communications and Publications

Empowering Members

As our profession continues to evolve, so do we. A bolder APhA is every pharmacist's most powerful ally. We're committed to helping members achieve their career goals, deliver outstanding patient care, receive due recognition, and work at an advanced scope of practice as essential health care providers. By serving as the hub of pharmacy-related knowledge and opportunities, we empower members to excel in their work, no matter where their professional paths and interests take them.



"Being a member of APhA connects me to unlimited resources which continue to keep me on the cutting edge of pharmacy practice. APhA provides the whole package for a practitioner to advance and stay on top of the ever-changing pharmacy landscape."

Joseph Wedig, PharmD, BCACP
Patient Care Manager, Kroger Pharmacy
Cincinnati, OH. APhA member since 2006



"APhA-ASP greatly influenced my pharmacy school journey. The Association has played a significant role in the development of my leadership skills, within my chapter, regionally, and nationally. I also gained a strong network of student pharmacists, who continue to play a critical role as I transition into my postgraduate career."

Valerie A. Brooks
Hampton University School of Pharmacy,
Hampton, VA. APhA member since 2017

Transforming Pharmacy with a New Energy

As the flagship organization for pharmacy in the United States and the Association committed to being inclusive of every practice setting, our members and nonmembers alike have always called upon us to champion their needs to government agencies, regulatory authorities, and other health care stakeholders. While 2020 and the accompanying pandemic presented many new challenges for the profession, it also created unique new opportunities for us to showcase our value. With bold new leadership, we intend to not only expand pharmacists' services, but to transparently communicate our advocacy to members, as well as prospective members.

For years, pharmacists have struggled with incredibly challenging work environments made worse by broken payment mechanisms and systems that prevent them from utilizing their full expertise to care for patients. While COVID-19 didn't make things easier, it provided an opportunity for

pharmacists to prove their undeniable value in patient care. We used this momentum to take a bold and aggressive approach in our advocacy, appearing on multiple podcast and television interviews, speaking with legislators, and working with government agencies to fight for the everyday issues affecting our members the most—PBM and payment reform, value instead of volume, pharmacist provider status, and ability to optimally practice pharmacy.

The pandemic necessitated many strategic shifts and forced our organization to be nimble in meeting members where they are. Our primary goal became diligently supplying members with the latest COVID-19 information and education and equipping them with the tools and resources they needed to serve their patients, all in a digital format.





"APhA helps connect me to the resources and people that I need to stay current with pharmacy practice and research, and creates opportunities for continued learning, advancement, and innovation."

Natalie Hohmann, PharmD, PhD
Assistant Professor,
Auburn University Harrison
School of Pharmacy
Auburn, AL. APhA member since 2009

Engaging Pharmacist Members Through the Academies

APhA-APPM's 11 Special Interest Groups (SIGs) included 465 volunteer committee positions. In 2020, the SIGs worked on 15 projects, developed 9 webinars for CPE and non-CPE, and launched a [universal form](#) for member recognition within each SIG.

In May, following a successful petition, APhA-APPM launched the Public Health SIG. Our newest SIG held a virtual networking activity, worked on a range of projects, and grew to over 2,100 members on our ENGAGE platform by year's end.

APhA's Academies undertook several 2020-2021 projects. APhA-APRS and the American Association of Colleges of Pharmacy (AACP) created a Task Force on Gender Equity in academic pharmacy.

Nurturing early-career members, APhA-APPM and APhA-APRS created a Task Force on Practice-Based Research to promote practice-based research tools and resources and guide APhA in efforts for novice pharmacist researchers.

The APhA-APRS Postgraduate Advisory Committee created a survey on workplace conditions and well-being for which results will be presented at APhA2021. And in December, the new APhA-APPM Pharmacy Residency

Standing Committee launched to connect all pharmacy residents (years 1 and 2) and academic, nonacademic, and executive fellows seeking advanced training in pharmacy practice.

Engaging Student Pharmacist Academy Members

APhA-ASP continued to make a difference. In 2019-2020, a total of 75,347 student pharmacists participated in the six APhA-ASP National Patient Care Projects, including Generation Rx (since renamed Operation Substance Use Disorders), Operation Diabetes, Operation Heart, Operation Immunization, OTC Medicine Safety, and the Women's Health Campaign.

APhA-ASP's Operation Substance Use Disorders launched in October through a collaboration with Walmart Inc. This educational program was inspired by the passion of student pharmacists and the needs of communities across the country.

As well, the National Patient Counseling Competition was conducted virtually, with a telehealth format, in March and April. The winning results were announced on May 1, during the last night of APhA-ASP Awards Week.

VOLUNTEERS ARE THE HEART OF APhA

A heartfelt thank you to the heart of our Association: our volunteers. Each Academy has members who selflessly give their time, expertise, service, and dedication to their Academy and our profession. In this unique year, they have provided robust discussions, information, and support to keep all of our members informed and involved. We appreciate you making your volunteer home with APhA.



Board of Pharmacy Specialties

As the demand for pharmacists who hold board certifications from the Board of Pharmacy Specialties (BPS) grows exponentially, BPS has experienced significant growth in the number of recognized specialty areas and the number of active board certifications issued.

By the end of 2020, more than 50,000 active BPS credentials were issued worldwide—an 8% increase over the past year that showcases the amazing growth in the breadth of specialized pharmacy practice and the pharmacy profession.

BPS board certification is tied to the growth in opportunities for pharmacist specialists around the globe. As of December 2020, there were 5,418 active BPS board-certified pharmacists outside of the United States, with at least one board certified pharmacist in more than 30 countries—a remarkable milestone that speaks to the global reach of BPS certification.

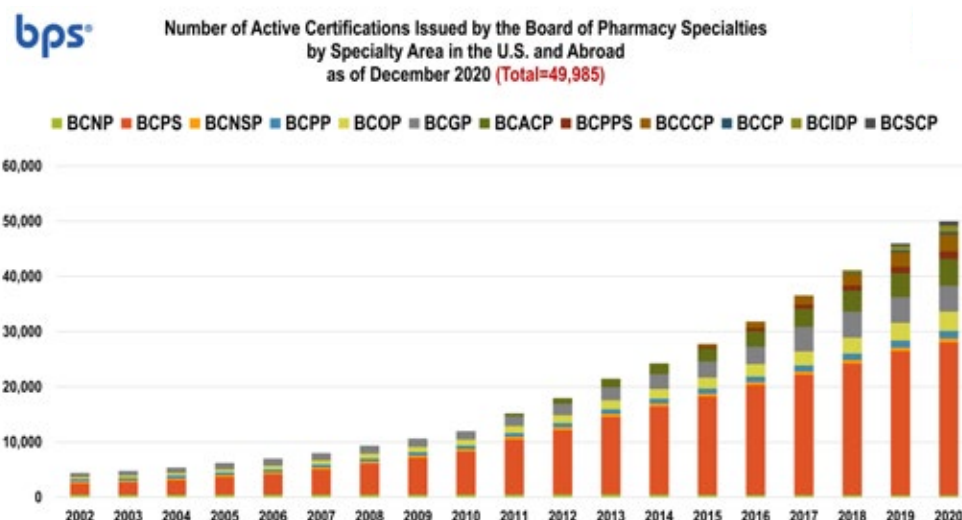
Emergency Medicine Pharmacy has been approved as the 14th BPS specialty. BPS also issued a call for panelists to participate in a role delineation study to begin exploration of Pain Management as a pharmacy specialty. The growth in the number of specialty areas responds to the

evolution of pharmacy to a patient-centered practice.

In addition, BPS received accreditation under International Organization for Standardization (ISO) 17024

Accreditation Standards. Accreditation is a formal, independent verification where a program or institution meets established quality standards and is competent to carry out specific conformity assessment tasks. BPS is now one of a small number of organizations that holds accreditation across two sets of standards:

National Commission for Certifying Agencies (NCCA) and ISO 17024. This outstanding accomplishment speaks to BPS's commitment to managing a certification program that seeks to be a leader in the credentialing industry.



50,360

total active BPS credentials worldwide

14

recognized pharmacy specialties

5,418

international active BPS board-certified pharmacists

APhA Foundation

Nationally and globally recognized, the APhA Foundation supports the strategic priorities of APhA and the profession—including efforts on patient care engagement and scope optimization, especially during the COVID-19 pandemic.

Delivering Value Through Research and Innovation

In 2020, active research and innovation programs included work in the areas of diabetes prevention, cardiovascular health, immunizations, and contributions to individual and population health.

Project IMPACT: Diabetes Prevention is an opportunity to change the landscape of how the Diabetes Prevention Program (DPP) is delivered in communities across the country. Through a cooperative agreement with CDC in partnership with Kroger, SinfoniaRx, and Lark, this 5-year national program's unique model uses teams of lifestyle coaches, meets participants where they are, and supports participant success.

The CDC Foundation has collaborated with the APhA Foundation to design an innovative care model called Blood Pressure First (BP First). BP First is being implemented by employers seeking to control hypertension in their workforce.

In June, the National Forum for Heart Disease and Stroke Prevention and 21 organizations representing patients, providers, public health, payers, and purchasers [issued](#) recommendations that would expand access to health care services from pharmacists, especially in underserved or otherwise vulnerable populations.

The APhA Foundation collaborated with the American Medical Association (AMA) on the new [Validated BP Device Listing](#) of blood pressure measurement devices that have been validated for clinical accuracy, as determined through an independent review process. It is now available to consumers and health care professionals.

Project IMPACT: Immunizations continued to address gaps in vaccination coverage that pose a significant risk to public health.

Work is under way that could lead to expanded patient care activities by pharmacists, supported by the launch of the IMPACT Care

Transformation Network. The [IMPACT Care Transformation Institute](#) resources continued to provide online CPE modules, webinars, and active learning activities—with more to come in 2021.

Investing in the Future

The APhA Foundation's Student Scholarship Program [awarded](#) 19 scholarships, including the first awarding of the Dr. Theodore G. Tong Scholarship Endowment, to student pharmacist members of APhA. Two new scholarships were created this year in memory of prominent APhA members: the Tery L. Baskin Scholarship Endowment and the Natalie M. Certo Scholarship Fund.

The APhA Foundation's Incentive Grants for Practitioner Innovation in Pharmaceutical Care [provided](#) 30 pharmacists and student pharmacists who are APhA members with seed funds for 2020–2021 projects. The Community Pharmacy Foundation provided matched funding, along with other funding sources.

In 2020, APhA's premier practice management award was renamed the APhA-APPM Thomas E. Menighan Pharmacy Management Excellence Award, supported by funds contributed to the APhA Foundation.

~\$2M

of mission-driven
research and
innovation

30

recipients of incentive
grants awarded to
APhA members

19

student scholarships
awarded to
APhA members



Looking Ahead

In 2020, APhA worked toward 2021 and beyond.

Delivering Results

In November, APhA's Board of Trustees approved a 2021–2023 strategic plan centered on the themes of advocacy, member engagement, and practice transformation.

In 2021, APhA will embark on a new strategic agenda that includes preserving the testing and immunizing authorities the federal government granted pharmacists during the public health emergency, as well as the pursuit of other authorities necessary to meet our patients' and communities' needs; conquering inequalities that affect our patients and our profession; and ensuring that pharmacists' well-being

and patients' safety are prioritized over volume and speed.

Our agenda also includes securing reimbursement for pharmacist-provided services for Medicare Part B beneficiaries at the federal level and for beneficiaries of public and private plans at the state level; and advancing payment reform that sustains patient access to pharmacy products and services. We'll also unveil enhanced engagement structures to keep our members connected, supported, and active.

This year, APhA positioned senior leadership to enhance collaborations with our state affiliates and expand our

international reach. And we proudly [announced](#) the formation of our inaugural Hospital and Health System Strategy Council.

Developing Pharmacy Profiles and ADVANCE®

APhA continued to invest in building the infrastructure our profession needs to demonstrate the credentials pharmacists have achieved and to facilitate workforce development to meet emerging market needs. [Pharmacy Profiles](#) and [ADVANCE®](#) position pharmacists and the pharmacy workforce to gain recognition in the changing health care system.

Transforming Our Online Presence

The next generation of pharmacist.com is slated to launch in early 2021—with a newly designed and lean website that addresses member usability using agile, modern technology. We also are set to unveil a new learning management system that's mobile friendly and offers a better user experience and automated internal processes.

Planning Future Annual Meetings

We are holding APhA2021 as an entirely virtual conference on March 12–15, 2021. APhA2022 is scheduled for March 18–21, 2022, in San Antonio, TX.



"It is a privilege and an honor to serve as incoming president of APhA. Pharmacists have been on the frontlines of major public health efforts time and time again. APhA tirelessly advocates for the incredible role that pharmacists play in health care and continues to provide a community for practitioners that want to see our efforts advance."

APhA President-elect Sandra Leal, PharmD, MPH, FAPhA, CDCES
Executive Vice President, Tabula Rasa HealthCare
Tucson, AZ. APhA member since 2004

AMERICAN PHARMACISTS ASSOCIATION



"APhA has everything it needs to be the best and most effective voice for pharmacy in the world. Since starting in September, I've been honored and blessed to be a part of this team. With 18 years in hospital and health-system pharmacy practice management, I found that serving as APhA's chief of staff is the opportunity of a lifetime."

Rafael Saenz, PharmD, MS, FASHP
APhA Chief of Staff

APhA Recognition in 2020

The APhA Awards and Honors Program is the most comprehensive recognition program in the profession of pharmacy.

APhA Professionwide Awards

Remington Honor Medal: John D. Grabenstein

Hugo H. Schaefer Award: Duane M. Kirking

Hubert H. Humphrey Award: Alex J. Adams

Good Government Pharmacist-of-the-Year Award: Brian Komoto

Honorary Membership: Linda K. Gainey

Honorary President: Tery Baskin (posthumously)

Gloria Niemeyer Francke Leadership Mentor Award: Nancy A. Alvarez

H.A.B. Dunning Award: Merck

Distinguished Federal Pharmacist Award: CAPT (Ret.) Edward C. Norton Jr.

Community Pharmacy Residency Excellence in Precepting Award: Robert T. Willis Jr.

Distinguished New Practitioner Award: Sara A. Wettergreen

Generation Rx Award of Excellence: Lucas G. Hill

APhA-APPM Awards

Daniel B. Smith Practice Excellence Award: Joseph J. Saseen

Pharmacy Management Excellence Award: James A. Kirby

Distinguished Achievement Award in Pharmacy Practice: Kelli D. Barnes, Sonak D. Pastakia

William H. Briner Distinguished Achievement Award in Nuclear Pharmacy Practice: Jeffrey A. Clanton

APhA-APRS Awards

Tyler Prize: James Cloyd

Ebert Prize: Shingo Ito

Clinical Research Paper Award: Juanita A. Draime

Research Achievement Award in the Pharmaceutical Sciences: Philip S. Portoghese

Wiederholt Prize: Yiran Zhang

APhA-ASP Awards

Outstanding Chapter Advisor Award: Sarah Frank Uroza

Outstanding Dean Award: Donald E. Letendre

Good Government Student Pharmacist-of-the-Year Award: Scotty Reams

APhA Student Leadership Awards: Kathryn B. Albert, Connor M. Anderson, Matthew Broadwater, Laurie Plewinski

APhA Immunization Champion Awards

Individual Practitioner

National Winner: Heather Stewart

Honorable Mention: Erica Mahn

Corporation/Institution

National Winners: Sand Run Pharmacy Walgreens Co.

Honorable Mentions: Red Lake Indian Health Service, Rite Aid

Community Outreach

National Winner: Zeshan Mahmood

Honorable Mention: Sara Fietsam

Travel Health

National Winner: Karl Hess

Honorable Mention: UNC Campus Health Pharmacy

Pharmacy Team Member

National Winner: Christine Ramos

Friend of Pharmacy

National Winner: Michelle Martinez

Board of Pharmacy Specialties

Warren Weaver/Richard Penna Award:

Alaska Native Medical Center Pharmacy Department (Organization Category) and Brian L. Erstad (Individual Category)

APhA Foundation

Pinnacle Awards

Category I Individual Award for Career Achievement: David Nau

Category II Group Practice-Health System-Health Care Corporation Award: OhioHealth

Category III Nonprofit Organization-Association-Public/Private Partnerships Award: Ohio Northern University (ONU) HealthWise

Merck was the premier sponsor of the virtual 2020 Pinnacle Awards Program and Innovations in Pharmacy Practice Lecture.

Jacob W. Miller Award: Calvin Knowlton and Orsula Knowlton

The Bowl of Hygieia Award was bestowed in 2020 to pharmacists in all 50 states, Puerto Rico, and the District of Columbia.

APhA Fellows

Fellows selected by APhA-APPM are:

David Bright, Betsy M. Elswick, Karl M. Hess, Amy K. Kennedy, Daniel Krinsky, Linda G. MacLean, Kamala M. Nola, G. Blair Sarbacker, Jann B. Skelton, Michelle H. Thomas

Fellows selected by APhA-APRS are:

Aleda M. H. Chen, Leticia R. Moczygamba, Sharrel L. Pinto, Lourdes G. Planas, Michael J. Smith

APhA Leaders and Committees

APhA Board of Trustees

Officers

President: Michael D. Hogue, Yucaipa, CA

President-elect: Sandra Leal, Tucson, AZ

Immediate Past President,

Bradley P. Tice, Thompson's Station, TN

Treasurer: Gregory A. Fox, Carmel, IN

Executive Vice President and CEO:

Scott J. Knoer, Alexandria, VA

Honorary President:

Tery L. Baskin (posthumously)

Trustees

Sean Jeffery, Branford, CT

Cathy Kuhn, Dublin, OH

Joseph T. Mattingly, Baltimore, MD

Randy McDonough, Iowa City, IA

David Nau, Ada, OH

Magaly Rodriguez de Bittner, Pasadena, MD

Theresa P. Tolle, Sebastian, FL

Sydney Tu, Hacienda Heights, CA

Alex C. Varkey, Sugar Land, TX

Wendy Weber, Bellevue, NE

APhA Committee on Nominations

Chair: Nicki Hilliard, Little Rock, AR

William Riffe, Montrose, WV

Rebecca Sorrell, Mountain Brook, AL

Terri Smith Moore, Alexandria, VA

Wilma Wong, Alameda, CA

APhA House of Delegates

Speaker of the House:

Joseph T. Mattingly, Baltimore, MD

Speaker-elect of the House:

Melissa Duke, Tucson, AZ

Secretary: Scott J. Knoer, Alexandria, VA

Parliamentarian: Joseph Fink, Lexington, KY

APhA Academy of Pharmacy Practice & Management (APhA-APPM)

APhA-APPM Executive Committee

President: Cathy Kuhn, Dublin, OH

President-elect:

Wendy Mobley-Bukstein, Des Moines, IA

Member-at-Large: Nick Dorich, Durham, NC

Member-at-Large: Patricia Fabel, Columbia, SC

Member-at-Large: Ashley Lorenzen, Florence, WI

Member-at-Large: Cortney Mospan, Charlotte, NC

Member-at-Large: Jeffrey Neigh, Laredo, TX

Member-at-Large: Emily Prohaska, Mora, MN

New Practitioner Officer:

Stephanie White, Hope Mills, NC

APhA Academy of Pharmaceutical Research & Science (APhA-APRS)

APhA-APRS Executive Committee

President: David Nau, Ada, OH

Immediate Past President:

Edward Bednarczyk, Lancaster, NY

Basic Sciences Section Chair:

Anna Ratka, Rochester, NY

Basic Sciences Section Chair-elect:

William McLaughlin, Germantown, TN

Clinical Sciences Section Chair:

Ryan Costantino, San Antonio, TX

Clinical Sciences Section Chair-elect:

Lawrence Cohen, Hudson Oaks, TX

Economic, Social, and Administrative

Sciences Chair: Terri Warholak, Tucson, AZ

Economic, Social, and Administrative

Sciences Chair-elect: Henry Young,

Athens, GA

Postgraduate Officer:

Tessa Hastings, Lexington, SC

APhA Academy of Student Pharmacists (APhA-ASP)

APhA-ASP National Executive Committee

National President: Sydney Tu, St. Louis

National President-elect:

Juan Rodriguez, The University of Tennessee Health Science Center

National Member-at-large:

Matthew Broadwater, University of North Carolina at Chapel Hill

National Member-at-large:

Laurie Plewinski, University at Buffalo

Speaker of the House:

Susan Dembny, University of Houston

APhA Government Affairs Committee

Chair: Brian Komoto, Delano, CA

Julie Akers, Mead, WA

Lauren Bode, Piperton, TN

Carol Bugdalski-Strutrud, Commerce Township, MI

Evan Colmenares, Durham, NC

Kimberly Croley, Corbin, KY

Micah Cost, Nashville, TN

Susan Dembny, Rowlett, TX

Steve Firman, Cedar Falls, IA

Debbie Garza, Austin, TX

Fred Gattas, St. Charles, MO

Alison Knutson, Eagan, MN

Veronica Vernon, Indianapolis, IN

APhA Political Action Committee (APhA-PAC) Board of Governors

Chair: Steve Firman, Cedar Falls, IA

Michael Blaire, Scottsdale, AZ

Susan Dembny, Rowlett, TX

Starlin Haydon-Gratting, Springfield, IL

CEO EMERITUS TOM MENIGHAN

On June 1, Thomas E. Menighan, BSP Pharm, MBA, ScD (Hon), FAPhA, retired as CEO, and new APhA CEO Scott J. Knoer took the reins.

Menighan served as Executive Vice President and CEO of APhA from 2009 to 2020. He also served as President of APhA in 2001-2002 and as a member of the APhA Board of Trustees between 1995 and 2003. He was a senior staff member of APhA from 1987 to 1992.



Duane Kirking, Ann Arbor, MI
Brian Komoto, Delano, CA
David Line, Charlotte, NC
Magaly Rodriguez de Bittner, Baltimore, MD
Scott Tomerlin, Rockledge, FL
Norman Tomaka, Melbourne, FL

APhA-APPM

APhA-APPM Special Interest Groups (SIGs)

Care of Underserved Patients SIG

Coordinator: Susan (Trang) Nguyen, Las Vegas, NV
Coordinator-elect: Jason Martinez, Bellefontaine, OH

Compounding SIG

Coordinator: John Pritchett, Cary, NC
Coordinator-elect: Ashlee Mattingly, Baltimore, MD

Diabetes Management SIG

Coordinator: Megan Coleman, Lancaster, SC
Coordinator-elect: Adam Davies, San Antonio, TX

Immunizing Pharmacists SIG

Coordinator: Gretchen Kreckel Garofoli, Morgantown, WV
Coordinator-elect: Ashley Pugh, Enville, TN

Medical Home/ACO SIG

Coordinator: Sara Wettergreen, Denver, CO
Coordinator-elect: Jelena Lewis, Irvine, CA

Medication Management SIG

Coordinator: Laly Havern, Del Rio, TX
Coordinator-elect: Olivia Strain, Madison, MS

Nuclear Pharmacy Practice SIG

Coordinator: Dao Le, Houston, TX
Coordinator-elect: Akram Hussein, Columbus, OH

Pain, Palliative Care, and Addiction SIG

Coordinator: Amanda Ward, Louisa, KY
Coordinator-elect: Thomas Franko, Wilkes-Barre, PA

Preceptor SIG

Coordinator: Morgan Herring, West Des Moines, IA
Coordinator-elect: Bethany Sibbitt, Dayton, OH

Public Health SIG

Coordinator: David Steeb, Chapel Hill, NC
Coordinator-elect: Vibhuti Arya, Brooklyn, NY

Transitions of Care SIG

Coordinator: Jessica Wooster, Tyler, TX
Coordinator-elect: Danielle Candelario, North Chicago, IL

APhA-APPM Awards Standing Committee

Chair: Jeffrey Neigh, Laredo, TX
Officer: Nick Dorich, Durham, NC
David Bright, Rockford, MI
Matthew Lacroix, West Warwick, RI
Rachel Maynard, Exeter, NH
Sarah Parnapy Jawaid, Winchester, VA
Marissa Salvo, Southington, CT
Larry Selkow, La Quinta, CA
Jennifer Tilleman, Omaha, NE
Lucio Volino, East Brunswick, NJ
Heather Whitley, Montgomery, AL

APhA-APPM Fellows Selection Subcommittee

Chair: Jeffrey Neigh, Laredo, TX
Jeanine Abrons, Coralville, IA
Nick Capote, Omaha, NE
Jessica Hinson, Ada, OH
Amy Kennedy, Tucson, AZ
Zach Pape, Milwaukee, WI
Sarah Ray, Milwaukee, WI
Heather Rovey, San Antonio, TX
Alexa Valentino, Columbus, OH
Lucio Volino, East Brunswick, NJ

APhA-APPM Communications Standing Committee

Chair: Patti Fabel, Columbia, SC
Officer: Ashley Lorenzen, Florence, WI
Marissa Cavaretta, Springfield, MA
Dalton Fabian, West Des Moines, IA
Michelle Jeon, Saint Louis, MO
Fatemeh Karbaschi, Sylvania, OH
Christine Lam, San Antonio, TX
Jessica Marx, Exeter, NH
Sheena Patel, Mechanicsburg, PA
Deanna Tran, Rockville, MD
Bibi Wishart, Winston Salem, NC

APhA-APPM Education Standing Committee

Chair: Cortney Mospan, Charlotte, NC
Officer: Emily Prohaska, Mora, MN
Tiffany Hatcher, Pittsburgh, PA
Katelyn Johnson, Covington, KY
Rebecca Lahrman, Athens, OH
Emily Leppien, Johnson City, NY
Brittany Long, Lima, OH
Nic Mastascusa, Iowa City, IA
Kimberly McKeirnan, Spokane, WA
Phung On, Boston, MA
Erin Pauling, Cortland, NY

Elaina Rosario, Doral, FL
Jennifer Rosselli-Lunch, Collinsville, IL
Marci Strauss, Abingdon, MD
Anthony Todd, Mobile, AL

APhA-APPM Pharmacy Residency Standing Committee

Chair: Stephanie White, Hope Mills, NC
Michelle Cottino, Basking Ridge, NJ
Erin Dickman, Dayton, OH
Becky Fisk, Perrysburg, OH
Urvinder Kaur, Weymouth, MA
Dylan Ledet, Bentonville, AR
Lauren Maly, Aliquippa, PA
Krystal Scinto, Fairfield, CT
Tyler Walsh, Conway, AR
Matthew Westling, Charleston, SC
Samuel Williams, Minneapolis, MN

APhA-APPM Policy Standing Committee

Chair: Wendy Mobley-Bukstein, Des Moines, IA
Officer: Cathy Kuhn, Dublin, OH
Lakesha Butler, Edwardsville, IL
Kimberly Croley, Corbin, KY
Edward DeSimone, Omaha, NE
Courtney Doyle-Campbell, Springfield, MA
Lori Hensic, Armed Forces-Pacific
Christopher Johnson, Little Rock, AR
Sarah McBane, Irvine, CA
Courtney Meade, Augusta, GA

APhA-APPM Committee on Nominations

Chair: Cathy Kuhn, Dublin, OH
Dan Kennedy, Beaverton, OR
Nicki Hilliard, Little Rock, AR
Wendy Mobley-Bukstein, Des Moines, IA
Sarah Ray, Milwaukee, WI
Wendy Weber, Bellevue, NE

APhA-APRS

APhA-APRS Awards Standing Committee

Chair: Ryan Costantino, San Antonio, TX
Officer: Lawrence Cohen, Hudson Oaks, TX
Abir (Abby) Kahaleh, Schaumburg, IL
Jennifer Lamberts, Big Rapids, MI
Roger Lander, Birmingham, AL
Julie Oestreich, Findlay, OH
Elizabeth Unni, New York, NY

APhA-APRS Communications Standing Committee

Chair: Anna Ratka, Rochester, NY
Officer: Bill McLaughlin, Germantown, TN
Mary Gurney, Glendale, AZ
Lindsey Hohmann, Auburn, AL

Marwa Noureldin, Fort Wayne, IN

APhA-APRS Education Standing Committee

Chair: Terri Warholak, Tucson, AZ

Officer: Henry Young, Athens, GA

Radhika Devraj, Edwardsville, IL

Natalie Hohmann, Auburn, AL

Allison Radwick, Exton, PA

APhA-APRS Policy Standing Committee

Chair: Edward Bednarczyk, Lancaster, NY

Officer: David Nau, Ada, OH

Kafi Agboola, Bowie, MD

Adriane Irwin, Albany, OR

Kathryn Marwitz, Fort Wayne, IN

APhA-APRS Postgraduate Advisory Committee

Chair: Tessa Hastings, Lexington, SC

Asma Ali, Buford, GA

Jenny Beal, West Lafayette, IN

Robert Bechtol, Turtle Lake, WI

Tamera Hughes, Chapel Hill, NC

Cassidi McDaniel, Auburn, AL

Logan Murry, Iowa City, IA

Meena Murugappan, Maple Grove, MN

Andrew Wash, Austin, TX

Taylor Watterson, Madison, WI

Yi Zhao, Auburn, AL

APhA-APRS Committee on Nominations

Chair: David Nau, Ada, OH

Officer: Ryan Costantino, San Antonio, TX

Officer: Anna Ratka, Rochester, NY

Officer: Terri Warholak, Tucson, AZ

Joint APhA-APPM and APhA-APRS

APhA-APPM and APhA-APRS Task Force on Practice-Based Research

Co-Chair: Bill Doucette, Iowa City, IA

Co-Chair: Courtney Mospan, Charlotte, NC

Luke Berenbrok, Pittsburgh, PA

Nick Dorich, Durham, NC

Kimberly McKeirnan, Spokane, WA

Leticia Moczygemba, Austin, TX

Sharell Pinto, Sioux Falls, SD

Henry Young, Athens, GA

APhA-ASP

APhA-ASP Awards Standing Committee

Chair: Aly York, Samford University

Connor Anderson, Ferris State University

Rebecca Bruning, The University of Georgia

Cassye Marsh, The University of Tennessee
Health Science Center

APhA-ASP Communications Standing Committee

Chair: Zac Curren, Samford University
McWhorter

Mary Katherine Cella, Lipscomb University

Savannah Cunningham, Mercer University

Allison Hur, St. John's University

Rebecca McCaughey, The University of Iowa

Jordan Scott, D'Youville College

APhA-ASP International Standing Committee

Student Exchange Officer and Chair: Miranda
Craft, The University of Mississippi

National Contact Person: Jenae Robertz,
University of Michigan

National Project Coordinator: Ian McVinney,
University of Arkansas for Medical Sciences

Student Exchange Officer-elect: Audrey
Wong, University of North Carolina at
Chapel Hill

APhA-ASP Member Engagement Standing Committee

Chair: Laura Cherry, Lipscomb University

Kathryn Albert, University of South Florida

Andrew Dickerson, East Tennessee State
University

Neha Nadkarni, Rutgers, The State University
of New Jersey

APhA-ASP Policy Standing Committee

Chair: Anna Green, Mercer University

Zachary Coleman, Washington State
University

Alexander Hutchinson, University of Cincinnati

Jenee Vo, Loma Linda University

Midyear Regional Meeting Coordinators

Region 1: Diana Kwiatkowski, Binghamton
University

Region 2: Ashley Van Camp, West Virginia
University

Region 3: Caitlyn N. Conway, Campbell
University

Region 4: Breanna Marie Failla, Midwestern
University Chicago

Region 5: Alexa Zamudio, Creighton
University

Region 6: Katelyn D. Wren, Xavier University
of Louisiana

Region 7: Jennifer Pelzel, Washington State
University

Region 8: Stefanie S. Nguyen, Roseman
University of Health Sciences

Regional Delegates

Region 1: Asim Ali, D'Youville College

Region 2: Kayla R. Lucas, Virginia
Commonwealth University

Region 3: Eduardo A. Rizo, University of
Florida

Region 4: Justin Bladecki, Rosalind Franklin
University

Region 5: Samantha Marie Tomberlin, North
Dakota State University

Region 6: Zachary R. Hitchcock, University
of Missouri-Kansas City

Region 7: Andrew C. Stephens, Washington
State University

Region 8: Kaveh Oloumi, Midwestern
University Glendale

Regional Members-at-large

Region 1: Heather Lynne Garr,
Binghamton University

Region 2: Sidrah Alam,
Shenandoah University

Region 3: Megan C. Byrne,
University of North Carolina at Chapel Hill

Region 4: Jessica Gierka,
Ferris State University

Region 5: Morgan Lee Olhausen,
University of Minnesota

Region 6: Christian M. Isch,
University of Kansas

Region 7: John A. Roberts,
Idaho State University

Region 8: Martin Sebastian Bailey,
Loma Linda University

APhA New Practitioner Network New Practitioner Advisory Committee

Chair: Jessica Comstock, Roanoke, VA

Vice-chair: Lauren Bode, Saint Albans, VT

Kelsea Gallegos Aragon, Albuquerque, NM

Jared Frye, Iowa City, IA

Oliva Kinney, Bridgeport, WV

Communications Standing Committee

Chair: Kari Allen, Baltimore, MD

Kaylee Chen, West Lawn, PA

Nira Kadakia, Westerville, OH

Dana Wilkerson, Orient, OH

Education Standing Committee

Chair: Taylor Mathis, Henderson, TN

Elizabeth Bald, Salt Lake City, UT

Salam Kabbani, Eureka, CA

Kelsea Zukauckas, Salt Lake City, UT

Member Engagement Standing Committee

Chair: Nimit Jindal, Washington, DC

Eduardo Vega Jimenez, Camuy, PR

Alexis Page, Glen Allen, VA

Myriam Shaw Ojeda, Dublin, OH

AMERICAN PHARMACISTS ASSOCIATION

APhA Statement of Financial Position^a

December 31, 2020^{aa} and 2019

	2020 ^{aa}	2019
Assets:		
Cash and cash equivalents	\$ 5,746,286	\$ 1,075,363
Accounts and other receivables, net	3,697,733	1,830,532
Due from related parties	802,938	809,626
Prepaid expenses	378,526	672,225
Inventories	373,393	227,212
Investments	18,493,574	21,741,072
Investment in 2200 C Street LLC	(8,713,606)	(12,841,908)
Investment in Pharmacy Profiles	761,472	796,835
Other Assets	258,464	258,464
Land, building, and equipment, net	9,545,292	10,375,094
Total assets	\$ 31,344,072	\$ 24,944,515
Liabilities:		
Accounts payable and accrued expenses	\$ 3,661,042	\$ 1,905,019
Accrued payroll and related liabilities	1,750,948	1,365,550
Due to related parties	1,182,405	686,661
Deferred revenue	7,665,659	8,581,580
Deferred compensation	1,264,965	1,145,694
Notes Payable	24,145	46,433
Total liabilities	15,549,164	13,730,937
Net assets:		
Without donor restrictions	15,651,649	11,071,172
With donor restrictions	143,259	142,406
Total net assets	15,794,908	11,213,578
Total liabilities and net assets	\$ 31,344,072	\$ 24,944,515

APhA Statement of Activities^a

Years Ended December 31, 2020^{aa} and 2019

	2020 ^{aa}	2019
Revenues:		
Certification	\$ 9,415,723	\$ 9,674,525
Meetings and education programs	6,837,769	8,863,924
Publications and subscriptions	4,179,908	4,812,422
Membership dues	3,664,524	3,994,000
Grants and support	3,444,774	3,542,726
Royalties	722,217	716,709
Advertising	392,871	496,725
Rental income	288,246	287,560
Other	1,690,325	1,687,894
Total revenues	30,636,357	34,076,485
Expenses:		
Salaries and related costs	17,635,154	18,700,582
Professional fees and honoraria	4,606,297	5,477,981
Occupancy costs	3,773,834	3,769,677
Depreciation and amortization	1,007,714	875,509
Publications and editorial costs	479,950	1,188,245
Contributions and dues	428,774	491,588
Postage, shipping and handling	357,594	397,831
Travel and meetings	288,684	2,942,764
Equipment rentals	237,815	1,243,273
Printing	197,688	286,410
Other	1,128,324	1,405,328
Total expenses	30,141,828	36,779,188
Net operating surplus (loss)	494,529	(2,702,703)
Investment return:		
APhA	1,224,266	3,194,236
2200 C Street LLC	2,739,305	3,714,260
Total Investment return	3,963,571	6,908,496
Other items:		
Gain (loss) from building operations	2,114,710	(2,126,718)
Strategic initiatives	(1,991,480)	(2,105,807)
Remington endowment contribution	—	(500,000)
Deferred compensation actuarial gain	—	220,877
Implementation of revenue recognition standards	—	2,152,839
Total other items	123,230	(2,358,809)
Change in net assets	4,581,330	1,846,984
Net assets, beginning of year	11,213,578	9,366,594
Net assets, end of year	\$ 15,794,908	\$ 11,213,578

^a Reflects APhA core operations and its investment in the headquarters building (2200 C Street LLC).

^{aa} Unaudited



American Pharmacists Association

2215 Constitution Avenue NW
Washington, DC 20037

Phone: 1-800-237-APhA (2742)
Email: infocenter@aphanet.org

Website: pharmacist.com

Facebook: [@APhAPharmacists](https://www.facebook.com/APhAPharmacists)
Twitter: [@pharmacists](https://twitter.com/pharmacists)
LinkedIn: [American Pharmacists Association](https://www.linkedin.com/company/American-Pharmacists-Association)