

APhA2022

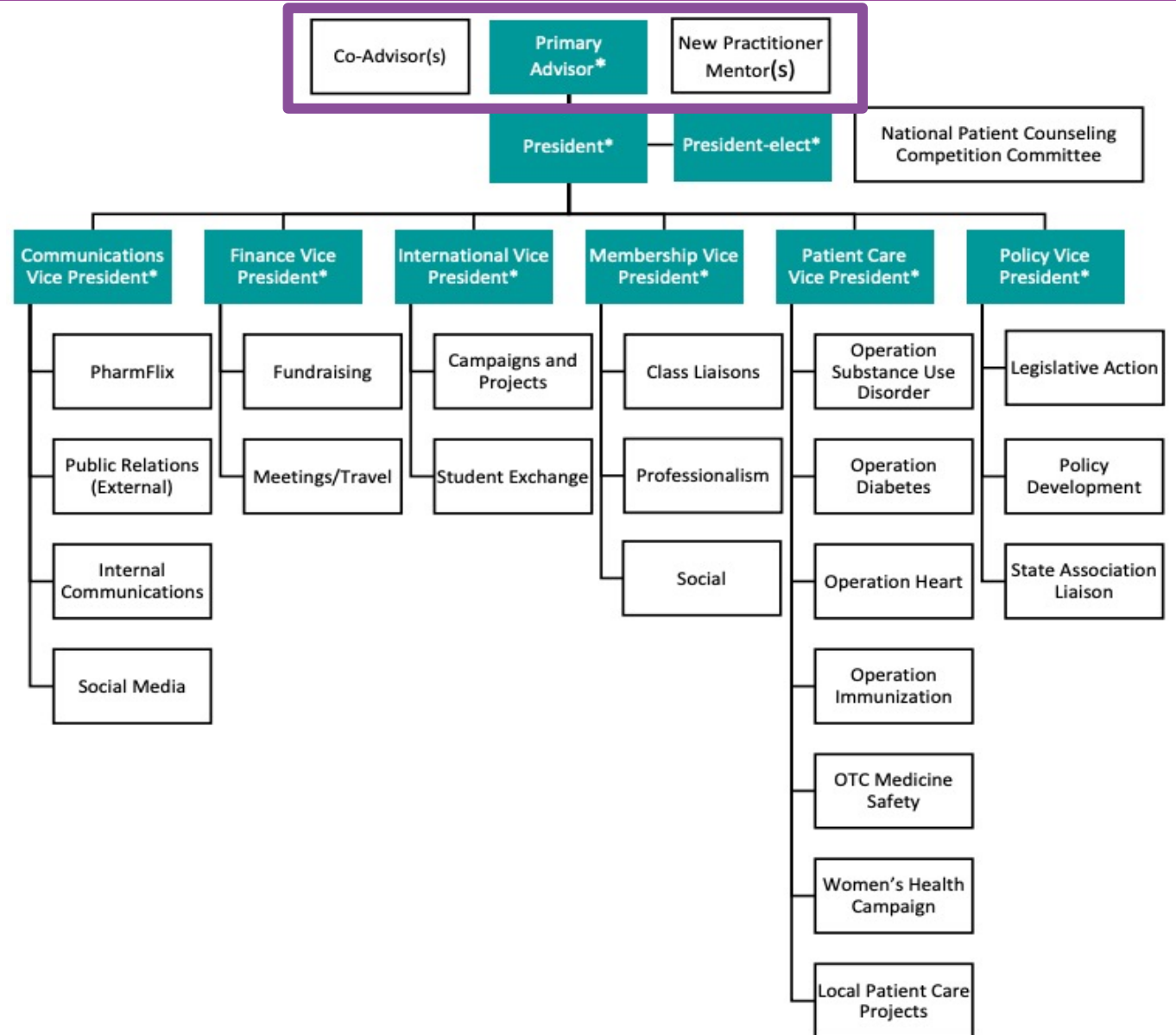
APhA Academy of Student Pharmacists

APhA-ASP Chapter Advisors and NP Mentors Workshop

March 19, 2022
San Antonio, TX

Roles and Responsibilities

Committee Structure



Your Roles as an Advisor

- What has this looked like in the last few months?
- What changes do you see?

APhA2022

Membership Dues Update

Simplify & Focus Membership

- **Phase 1 – Association-wide New Membership Model & Simple Form**
 - Rebuilding the Previous Membership Model
 - Launched in November with New Dues for Pharmacist and New Practitioner Membership Categories
 - Modify Student Chapter and State Pharmacy Association Dues (not collecting)
 - Simplify chapter rebate program (\$3.00 & \$1.00 incentives)
 - Enhanced Transitioning Student member benefits

Student Dues Program

- **National Dues Collected** – \$45 (PY1-PY3) & \$120 (PY4)
- **State Dues Collected** – 53 Chapters (21 States) \$5 - \$25
- **Chapter Dues Collected** – 117 Chapters \$5 - \$110
- **Total Dues Collected** – \$50 - \$165

- **2022 Spring Membership Drive**
 - \$110.00 National Dues
 - + \$10.00 Chapter Dues (sent back to the chapters in December)
 - \$120.00 Total Paid by a Student Member

- **2022 Fall Membership Drive**
 - \$39.00 National Dues
 - + \$10.00 Chapter Dues (sent back to the chapters in December)
 - \$49.00 Total Paid by a Student Member

APhA-ASP Student Member Dues

Student Dues (Transactions)	2021 Student Payment	2022 Student Payment
Total Student Dues Payment to APhA	\$70.00	\$49.00
APhA Revenue (National Dues)	\$45.00	\$39.00
Refund Sent Back to Chapter	-\$15.00	-\$10.00
Refund Sent Directly to State Association	-\$10.00	\$0.00
Net Revenue to APhA	\$45.00	\$39.00

Financial Implications

- **National Dues** – \$45.00 vs. \$39.00
- **Chapter Rebates** – Eliminate the chapter rebate/incentive program that provides a \$3 rebate and \$1 rebate for chapters
- **Membership Dues Deadline – October 31 (Annually)**
 - Chapters receive a check or electronic funds transfer in December (annually)
- **State Pharmacy Association Collaboration and Supplemental Dues**
 - Chapters are still encouraged to work with state pharmacy associations, collect supplemental dues for meetings, programming, and activities

APhA2022

APhA Member Engagement Re-Structure

APhA2022 APhA Annual Meeting Discussion

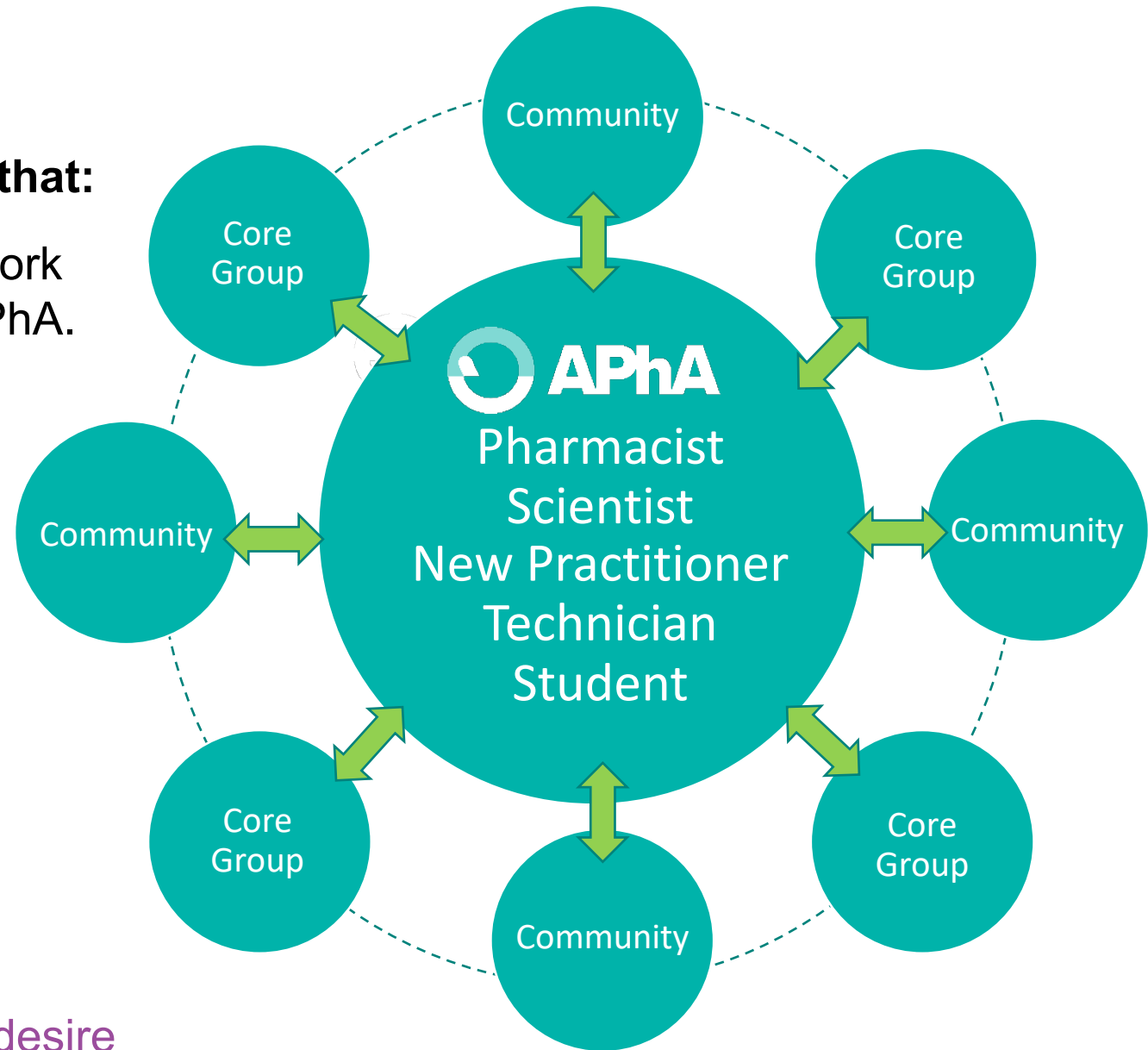
Where We Started

- Analysis of Existing APhA Member Engagement Structure
- Appointed a diverse Member Engagement Task Force
- Needed a new structure that was dynamic and flexible
- Work is in progress – we need your input

Building Momentum

Develop a new member engagement model that:

- Is **easy to understand** and provides a framework that allows members to **see themselves** in APhA.
- Is **flexible** and meets the engagement needs of a **dynamic membership and profession**.
- Provides opportunities for members **from any member class to:**
 - **Network** easily with other members;
 - **Participate** in all practice / interest core groups and communities; and
 - **Develop** new interest groups with other member categories
 - **Meaningfully engage** in the work of the Association in the ways they specifically desire



Continue the Momentum

Practice & Interest Specific (12)

- Ambulatory Care
- Community
- Compounding
- Federal Pharmacy / Government
- Health-systems
- Immunizations
- New Practitioners
- Nuclear
- Public Health
- Research
- Students
- Technicians

Discussion Related to Core Groups

- APhA House of Delegate Seats
- Interest Group Review Board Setting the Metrics, Resources, Formation, and Sunsetting
- APhA Board of Trustee Composition
- Bylaws Changes (Summer 2022)

Transition the existing APhA-APPM (and potentially APhA-APRS) Academy structure to a new member engagement focused model.

Recommended Communities (Transition SIGs)

- Academic Leaders / Deans / Department Chairs (Closed Community)
- Advocacy
- Care of the Underserved / Social Determinants of Health
- Care Transitions
- Diabetes Management
- Federally Qualified Health Centers (FQHCs)
- Leadership Development
- LGBTQ++ (Healthcare & Workplace)
- Long-Term Care / Senior Care
- Managed Care
- Media Advisors (Closed Community)
- Medical Home / ACO
- Pharmaceutical Industry
- Photography
- Postgraduates / Fellows
- Residency Directors / Preceptors (Closed Community)
- Side Hustle
- Social Justice
- Substance Use Disorders / Pain and Palliative Care
- Teaching & Precepting
- Telehealth / Digital Health
- Specialty Pharmacy
- Workplace Issues

Leadership Positions

- Chair/Moderator
- Chair-elect/Moderator-elect
- Committees

Timeline and Challenges

Anticipated Launch – March 2023 at the APhA Annual Meeting & Exposition

- **APhA2022 Annual Meeting & ALM2022 Feedback** (March/April 2022)
 - Review current elected leadership positions, strategic projects, and develop a transition plan for existing APhA-APPM (and APhA-APRS) SIG and Academy Committees
- **APhA Bylaws Revision** (February – June/August 2022)
 - Finalize composition of the APhA HOD and APhA Board of Trustees
 - Committee review and proposed changes and develop timeline for ballot

Timeline and Challenges

Anticipated Launch – March 2023 at the APhA Annual Meeting & Exposition

- **Governance Committee & Budget Submission** (Spring – Fall 2022)
 - Continue to research online platforms to replace current ENGAGE
 - Discuss technician membership class and develop structure and benefits
 - Discuss pharmaceutical scientist membership class and develop structure
 - Discuss leadership positions and committee structures
 - Develop parameters for the Interest Group Review Board and metrics for core groups and communities
 - Discuss major staffing needs and time allotment for existing Academy staff
 - Develop budget for 2023 and beyond

APhA2022

APhA Member Engagement Re-Structure

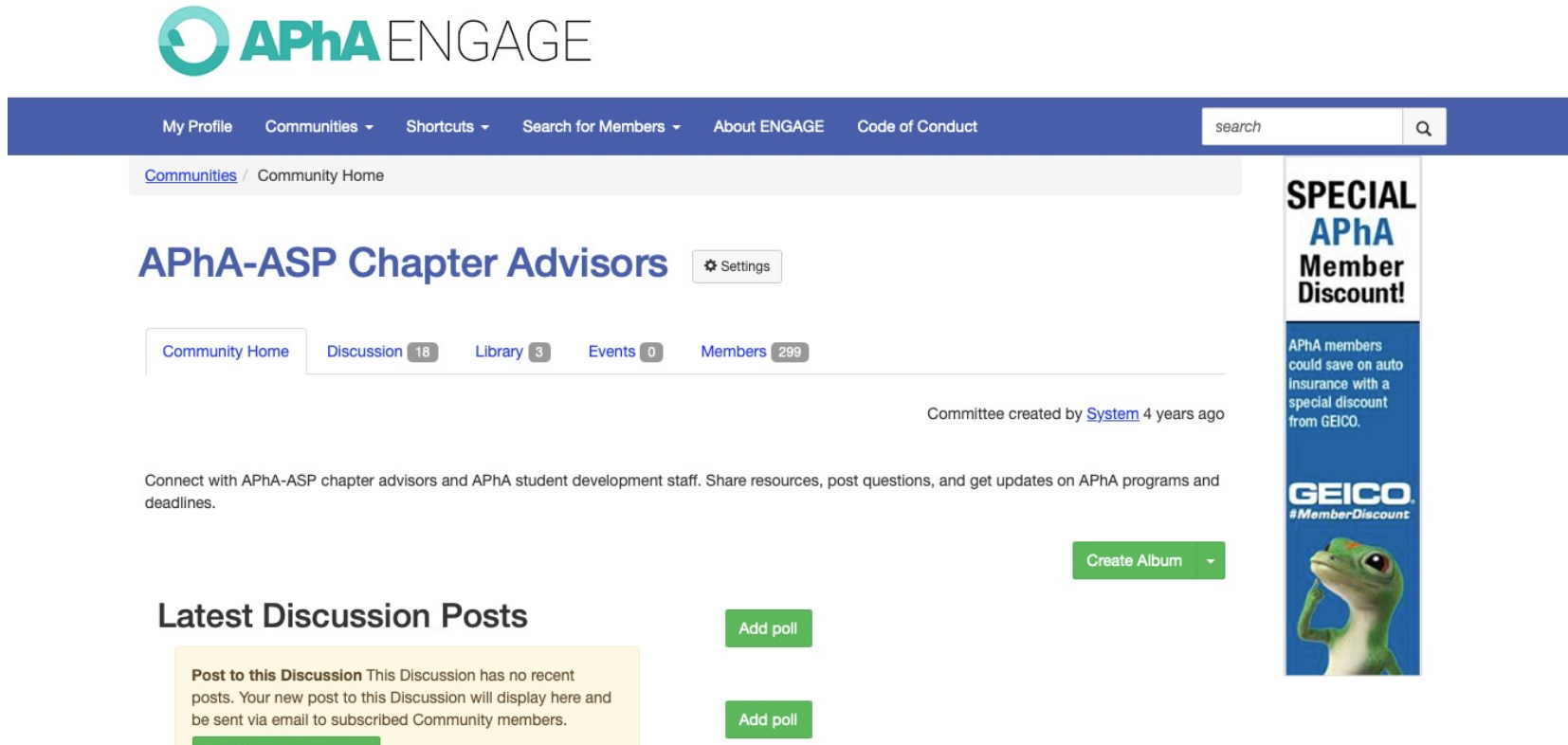
Questions & Discussion

APhA2022

Communications

ENGAGE Advisor Community - LIVE

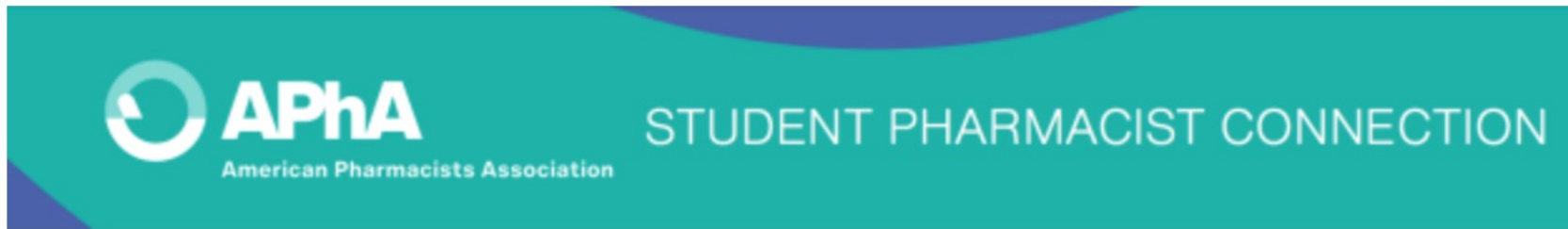
- We will be moving to a new platform – more details to come!



The screenshot displays the APhA ENGAGE website. At the top is the APhA ENGAGE logo. Below it is a navigation bar with links: My Profile, Communities, Shortcuts, Search for Members, About ENGAGE, and Code of Conduct. A search bar is located on the right. The main content area shows the 'APhA-ASP Chapter Advisors' community page. It includes a 'Settings' button and tabs for Community Home, Discussion (18), Library (3), Events (0), and Members (299). A message states: 'Committee created by System 4 years ago'. Below this, it says: 'Connect with APhA-ASP chapter advisors and APhA student development staff. Share resources, post questions, and get updates on APhA programs and deadlines.' There is a 'Create Album' button. The 'Latest Discussion Posts' section shows a post with the text: 'Post to this Discussion This Discussion has no recent posts. Your new post to this Discussion will display here and be sent via email to subscribed Community members.' There are 'Add poll' buttons. On the right side, there is a vertical banner for a 'SPECIAL APhA Member Discount!' from GEICO, featuring a green gecko.

Student Pharmacist Connection (SPC) & Chapter Executive Update

[View in browser](#)



Save the date: APhA Annual Meeting and Exposition

Join us in San Antonio March 18-21, as we get together for our first in-person meeting in nearly 2 years! We are so excited for the programming and networking opportunities, and cannot wait to see you at APhA2022.

Never attended an in-person meeting or need to brush up on what to expect? Check out our webinar, [Conferencing 101](#), to prepare!

[Register today at the Early Fee rate for students](#)

Oath of a Pharmacist virtual rollout set for Jan. 18

Dates and Deadlines

Spring 2022 Dates & Deadlines

March – May	Spring Membership Drive
May 15	Chapter Taxes Due
May-June	Update Chapter Roster
April – June	Chapter Leadership Transitions
May-July	Chapter Executive Committee Retreat
June 1 - 5	A _{Ph} A Institute on Substance Use Disorders – Salt Lake City, UT
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July 15-17	Summer Leadership Institute (SLI)

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Spring Membership Drive

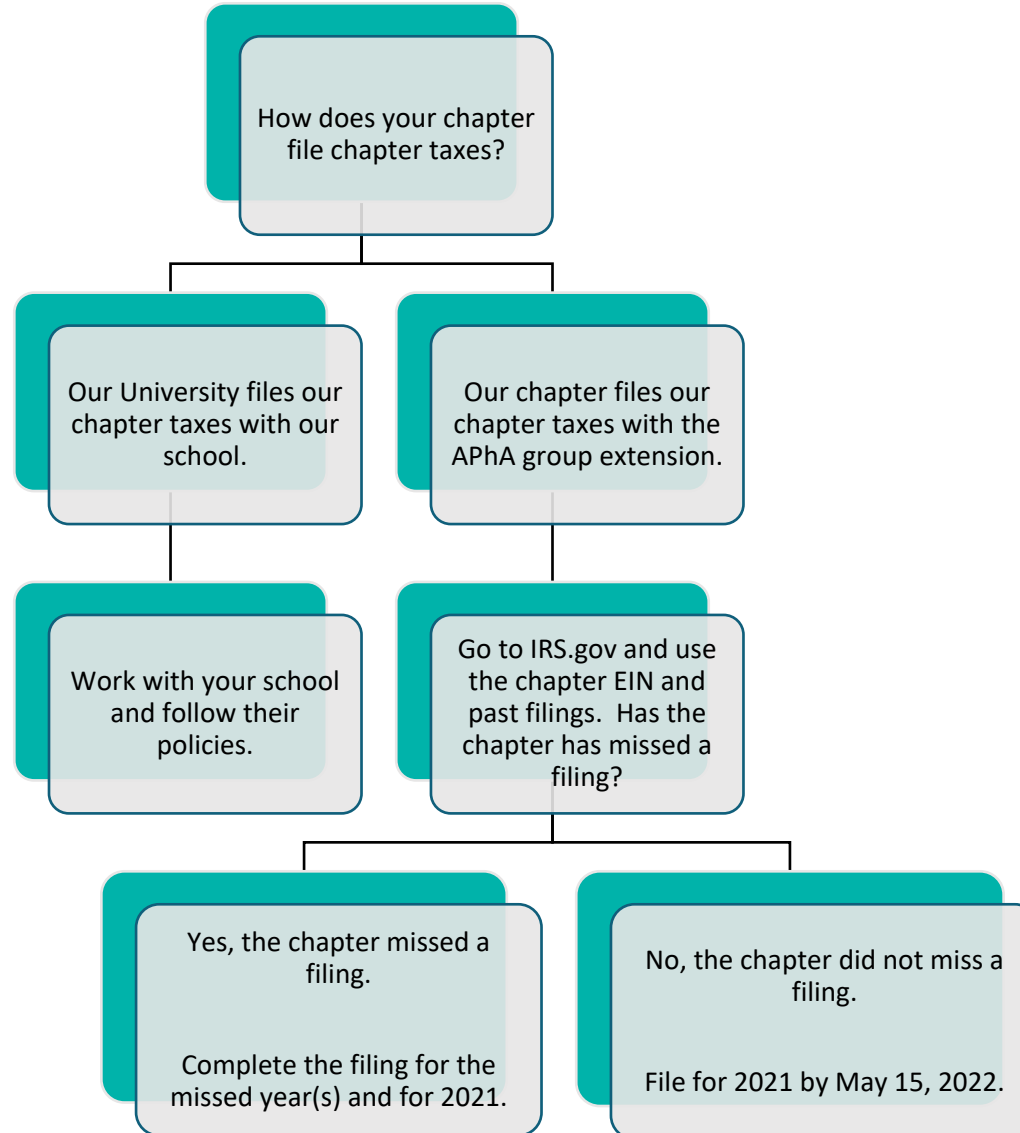
- March-May 2022
- **Primary Contact for Questions:** Drew Register (dregister@aphanet.org)
- \$120 for 24-months of membership, begins when existing membership expires
 - Pyrls access and APPE Pocket Guide begin in June/July
- Will have a spring membership drive kick-off webinar in the spring for Chapter Presidents, Membership VPs and Advisors (date TBD)

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Chapter Taxes

- May 15, 2022



Chapter Taxes

- <https://www.irs.gov>
- To file taxes, please complete and submit the appropriate 990 Form to the IRS:
 - 990-N e-Postcard (for chapters with revenue less than or equal to \$50,000.00); or
 - 990 or 990-EZ Form (for chapters with revenue more than \$50,000.00).
- We will be sending out a survey for all chapter advisors to fill out so that we can better understand and track how chapters are filing taxes. Additionally, we will share an FAQ document.

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Chapter Officer Transitions

Transition Guide

Purpose

- Aids in leadership transition between incoming and outgoing positions
- Provides essential tools and resources to understand position

Content

- Position specifics including roles and responsibilities
- Proposed timeline for the position
- Expansion on key events

Considerations

- Essential discussion points
- Ideas for the next year
- References and links including specific community resources

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Chapter Achievement Reports

- Due: June 15th
- Updates:
 - COVID-19 information will now be reported in Operation Immunizations section
 - Updating Women's Health Campaign to Operation Reproductive Health

Chapter Achievement Report Workshop

Sunday, March 20 11:15 am – 12:30 pm

Lonestar Ballroom D

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APhA

NEW PRACTITIONER NETWORK

DISCOVER



DEVELOP



DEFINE

APhA New Practitioner Mentor 101

Kelsea Gallegos, PharmD
Assistant Professor, UNM College of Pharmacy

Katie Kuecker, PharmD
Clinical Pharmacy Specialist, Madison VA Hospital



Kelsea Gallegos Aragon,
PharmD, PhC

**Assistant Professor UNM
College of Pharmacy
Albuquerque, NM**



Why become a New Practitioner Mentor (NPM)?

- ***Remain inspired and involved*** – The passion exerted by student pharmacists often goes unmatched by most pharmacists in practice. As a mentor, your exposure to this passion helps rejuvenate your own interests and passions.
- ***Variety in your career*** – Relationships at a school or college of pharmacy are a great way to establish your own practice site for introductory and advanced pharmacy practice experiences



Why become a New Practitioner Mentor (NPM)?

- ***Inspire future pharmacists*** – Every student pharmacist is unique, bringing a different attitude, perspective, interest, skills, or knowledge level. A mentor can motivate, shape, and influence these traits and help guide students toward a rewarding and successful career.
- ***Professional resource*** – Mentoring students is an excellent way to keep abreast of current issues, topics, disease state management, and drug information. While you can be certain every student will learn from you, every mentor also learns from his or her student as well.



Why become a New Practitioner Mentor (NPM)?

- ***Build your professional network*** – APhA represents all pharmacists from every practice setting. Serving as a mentor helps to build new and strengthen existing relationships.
- ***Identify future residents and employees*** – Mentors interact with student pharmacists in unique situations, offering insight and the opportunity to identify future residents and employees.



Responsibilities of a NPM

- **Serve as a mentor for student pharmacists**, including providing guidance during the school year (especially final-year students), and insight into life as a New Practitioner and career opportunities after graduation
- Provide the **“Life on Rotation” presentation** during the APhA-ASP Spring Membership Drive
- **Assist with chapter activities**, such as patient care projects, health fairs, and legislative days
- Serve as a judge or patient during the chapter’s **local patient counseling competition**
- Attend **periodic APhA-ASP chapter and officer meetings** (as scheduled by the chapter)

Requirements of a NPM

- Must be an eligible, active APhA New Practitioner member
- Non APhA-ASP Chapter Advisor preferred
- Ideally, live in close proximity to school/college of pharmacy or satellite campus
- Good communication and interpersonal skills, and experience in providing presentations

The True Requirement

Mentoring
is a BRAIN 
to PICK
an EAR  to
LISTEN
and a
PUSH 
in the right
direction ↗

JOHN C. CROSBY

Timeline for NPMs

September

- Offer to help with specific events or projects from the chapter calendar (i.e. Patient Care Project, Patient Counseling Competition)
- Engage chapter members in discussions about topics that affect the profession of pharmacy – *prepare for American Pharmacist Month!*
- Consider assisting chapter leaders with planning for APhA-ASP Midyear Regional Meeting (MRM)
 - **Share your #MRMMoment**
 - Help the chapter develop a resolution for the APhA-ASP Midyear Regional Meeting



Timeline for NPMs

October

- Get involved with the chapter's American Pharmacists Month celebrations
- Attend APhA-ASP Midyear Regional Meeting with the chapter
- Are there flu shot clinics you can precept?

November

- Help organize and participate in the local Patient Counseling Competition
- Continue with ongoing projects and events with the chapter

December

- Assist chapter in planning for the spring semester
- Request an updated calendar of events

Timeline for NPMs

January

- Participate in the spring chapter leadership retreat or officers' meeting
- Communicate with chapter your availability for the upcoming year/semester

February

- Assist chapter leaders in encouraging chapter members to attend the APhA Annual Meeting and Exposition – *It's in Washington D.C. this year!*
- Participate in discussions of proposed resolutions for the APhA-ASP House of Delegates

March

- Attend the APhA Annual Meeting and Exposition
- Attend the NPM live session and network with fellow NPM to share ideas

April

- Assist chapter leaders with a recap of professional development learned at Annual Meeting
 - Offer to share your experience as a New Practitioner to chapter
- Lead or participate in the Life on Rotation presentation at the **Spring Membership Drive**

Timeline for NPMs

May

- Attend the chapter's end of the year celebrations
- Assist with the development and submission of the chapter report and patient care project reports

June

- Complete enrollment APhA New Practitioner Mentor enrollment form
- Meet with chapters leaders to discuss involvement for the following academic year

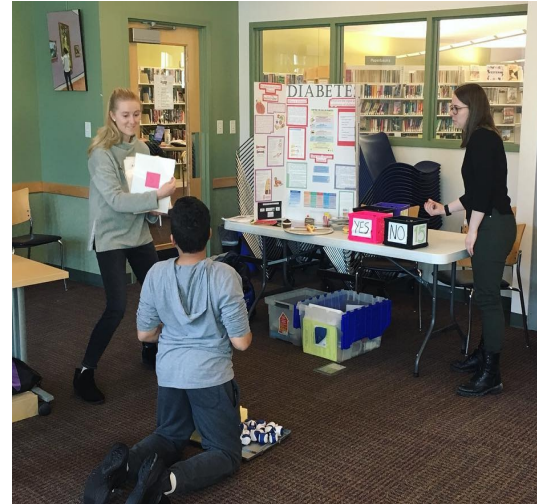
July - Attend Day of NP LIFE event in Washington, DC

August - APhA will contact you with contact information from your mentor chapter

- Contact chapter leaders
- Ask to attend the chapter leadership retreat or officers' meeting
- Learn about the chapters goals and plans for the year
- Communicate with chapter your availability and request for a calendar of events for the school year or semester

NPM Best Practices – Patient Care

- Train student pharmacists on point-of-care devices and health screenings
- For New Practitioner Mentors practicing in a community setting, invite the chapter members to your site for an OTC Medicine Safety event
- Volunteer at a health fair organized by the chapter or assist in organizing a health fair at your practice site
- Learn more about the APhA-ASP Patient Care Projects (<https://www.pharmacist.com/apha-asp-projects-programs>)



NPM Best Practices – Policy and Advocacy

- Invite student pharmacists to meet with a federal or state legislator
- Attend your state association's Pharmacy Legislative Day
- Assist in organizing American Pharmacists Month activities with your chapter, such as making a Public Service Announcement for a radio station, writing a letter to the editor, or setting up an interview with the local media
- Discuss policy development and resolutions with your chapter prior to the APhA-ASP Midyear Regional Meeting (MRM) and the APhA Annual Meeting and Exposition
- Learn more about the APhA-ASP Policy and Advocacy initiatives (<https://www.pharmacist.com/apha-asp-policy-advocacy>)



NPM Best Practices – Professional & Chapter Development

- Participate in leadership retreat for chapter officers
- Invite students to visit your practice site
- Present a professional development topic at a chapter meeting including topics such as what to expect with IPPE and APPE pharmacy practice experiences, postgraduate opportunities, how to obtain a job after graduation, or do's and don't's of networking
- Serve as a judge for your chapter's APhA-ASP Patient Counseling Competition and/or create the patient scenarios for your local competition
- Develop relationships with your chapter members in order to serve as a coach, professional reference, and personal mentor



Want to sign up to be a NPM?

Email Tom English at tenglish@apha.net

APhA2022

Annual Meeting

Annual Meeting

Advisor-Chapter President Workshop

Sunday, March 20th 9:00-10:30 am

Convention Center 214AB

Chapter Achievement Report Workshop

Sunday, March 20 11:15 am – 12:30 pm

Lonestar Ballroom D

Resources

Post Annual Discussion